



*Trinity United Church*

Annual Report 2018



# In Memoriam

"And God shall wipe away all tears from their eyes; and there shall be no more death, neither sorrow, nor crying, neither shall there be any more pain: for the former things are passed away."      Revelations 21:4

## Members and Adheres of Trinity

Joyce Goodrow  
Alma Morris  
Andrew Ploch

## Loved ones of Trinity and Anjou

June Allen  
Elsie Fraser  
Luisa Triconi Gabrielli  
Millicent Garland  
Ermine George  
Elisabeth Hauck  
Edith Hook  
Pewee Johnson  
Leo Koorneef  
Arnold Lee  
David McCann

George Mann  
Katherine Miechkota  
Ross Porter  
Dida Rabemananjara  
Helen Ross  
Vincent Solomita  
Walter Stopkewich  
Helenia Tiepo  
Antonio Triconi  
Lorpu Tokpah  
Samantha Wexler



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Congregational Minutes, October 21, 2018.

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Congregational Minutes, March 4, 2018.







## A NOTE FROM OUR MINISTER *Rev. Read Sherman*



*For in hope we were saved. Now hope that is seen is not hope. For who hopes for what is seen?*

*– Romans 8:24*

Dear friends,

We come to our time of Annual Meeting as a people and community very much in the thick of faith and hope. 2018 will be a year to remember for various reasons, both joyful and challenging. Here at Trinity, it has been a year of transition, for sure, all of us striving to live into change in our world, ur church, our families - in us! Like looking at a river you know well, and maybe see every day, is it the same river, ever? the water is constantly moving, and yet, the essence of what the river is, a conduit of movement, flow, growth, yes, remains constant. Ah! Now we have a sense of 2018 for us, for sure!

And isn't that as it should be? We wouldn't want to be people who are stuck - in our lives, spiritual growth, or our church life. No. For as Paul rightly

pointed out to the Christians at Rome, we are 1) a people who've been saved and 2) a people who live in, and for, hope. Being saved can mean many things to us, of course, but one thing I'd highlight for us is that as saved people we are free - free to be ourselves and find a place of belonging in beloved community. That doesn't mean we'll always agree on everything - but it does mean we are called to love and be loved - by each other! It means we are called to hope for and with one another - to claim each other and uplift each other in prayer and praise, as well as the occasional nudge or challenge, but always done with love.

For we aren't perfect - go figure! And we don't have to be. God's overarching love in Christ astounded Paul and radically transformed his life.



I have been witness to that same love radically working in and through all of you in this past year.

In the faithful ways you have engaged with the community, by volunteering your precious time to keep the Sunday School humming, the building running, or serve on Session, Stewards, Trustees, the Official Board, keep the website and Facebook updated, by being a greeter or sending a card, by calling a friend - sometimes daily - to make sure they are okay, by staying in touch with those shut in, by bringing in food or clothing or school supplies for Auberge Madeleine, Wolf Pack and the Open Door. Our paid staff/animators have worked diligently as well - Julia, Vera, John Bridgman, Grace.

John Brosseau does so much, often behind the scenes, to secure the building, deal with snow and more.

It's the little things that count in Christian community. Little things, and

big things - like our exploration of a possible new governance model that we will vote on in 2019. Like the new Regional Council that is beginning to take shape even now, reshaping how we are United Church together in the wider church. We are a community in transition.

As people of hope, people saved by and for each other as we mirror the Christ we know in our - even sometimes broken - hearts, we did our best in 2018 and now 2019 beckons. For all the ways you can step up and contribute to this new year at Trinity - always in love - it will be an exciting year! The river flows on! And we, are carried along, transformed. Saved. Hope-full.

For your faithfulness, I am always grateful!

Blessings in Christ,

*Read*





# A NOTE FROM OUR CHAIRPERSON

*Sheri Cameron*



Dear friends,

How far we have come! Five years ago I took on the position of Official Board chairperson because I had a vision for our church. I believed we could grow our church and build the church of our dreams.

In 2016 we worked together to establish goals in four key areas. We set lofty goals for ourselves (if you don't aim high, why aim at all?). And over the past few years, we have begun to realize those goals.

As the expression goes, sometimes it is hard to see the forest through the trees. When you work on church affairs daily, sometimes it is hard to see the changes that have occurred over time, because change happens slowly.

But when I look around the church, I do see that we are changing. Little by little, day by day, we are changing for the better.

I am happy when I look around and see long-time members excited about being involved in something new or continuing to love what they have always done. I am excited when I see

new families and new people finding a safe space within our community.

We have certainly begun to revitalize our church, making it both safer, fresher, and more engaging for young people.

All of our goals are not met yet - but we still have time. We have made great strides in changing both our financial structure and our governance structure. We are not there yet, but we're almost there.

When I stop and look around, I realize how proud I am to be the chairperson of such a wonderful church.

I realize that we aren't perfect: we squabble just like real families do. And that's okay. We are all trying our best.

It has been my pleasure and honour to serve you over these years.

Thank you for continued support,

Hugs and blessings,

*Sheri*



# UPDATE OF OUR GOALS

In 2016, we set out goals in 4 key areas to be reached by 2020.

## FINANCIAL GOALS

1

- clearly explain financial situation to the congregation and organize one giving campaign
- raise \$100,000 for Roof Fund
- be financially secure so we can sustain our work in the community
- become financially stable (balance budget)

## UPDATE

Although we have not yet reached our targets, we have taken several steps forward in this area:

- we have found an accountant to work with us at a reasonable price
- our proposed governance structure includes a Director of Finance and also a Ministry of Fund Development.

## BUILDING GOALS

2

- revitalize the look of the church (windows, dishwasher, tables, etc.)

## UPDATE

Many places in our church have been revitalized:

- new carpets in the sanctuary, ladies washroom, and choir room
- new furnace
- painted 7th avenue staircase and landing to be more welcoming to children
- painted / varnished exterior doors

## PROGRAMMING GOALS

3

- make Messy Church self-sustaining
  - use the building in the service of God
    - reach out and work with other East-end churches and complete 1 project with them
    - have the building hum with activities for ourselves and our community
    - offer services to the wider community
- gather 100 people on Sunday mornings
- gather 100 people on Messy Church evenings: centre of family worship

## UPDATE

The reasoning behind these programming goals was to see our building being used for religious activities and to grow our membership.

Although we have not yet accomplished the exact numbers here, our building has been much busier and we have seen an influx of new families and new members.

## GOVERNANCE GOALS

4

- streamline the decision-making processes

## UPDATE

A committee was formed after the 2017 Congregational Meeting and has worked for one year to create the proposed Governance Structure.



**3**

*Baptisms*

**5**

*New Members*

**5**

*Marriages*

**3**

*Funerals*





# SESSION

*The Session consists of the minister and elders who are elected by the congregation for their wisdom, caring, spiritual discernment and other gifts of the Spirit. It is the duty of Session to oversee the spiritual interests of the congregation, and to have oversight of the worship service, administration of sacraments, membership, the religious training of the young, pastoral care, outreach, Inquirers and Candidates for ministry, to keep the roll of the congregation and the register of baptisms, marriages and burials and to ensure support of the elderly. Elders have an assigned list of members of the congregation to keep in touch with.*

The session met regularly, ten times in 2018, to discuss and make decisions about all matters that came before it. As per our custom, Trinity celebrated the sacrament of Holy Communion five times during the year.

Special services included Ash Wednesday, Good Friday, Blue Christmas/Memorial and Christmas Eve. In October we offered Blessing of Animals. We welcomed friends from Anjou United Church to many of these services. We also had a special Iridesce Living Apology service and workshop, a wonderful Sunday School pageant and a Scouting and Guiding service. We welcomed Rev. Attila Gyorgy from the Hungarian United Church for a Pastoral Oversight pulpit exchange.

With great joy, we baptized three children and one adult, and with deep sadness we mourned at three funerals. We received one new member by profession of faith.

We are blessed on a regular basis by the spiritual and insightful leadership of our minister, Rev. Read Sherman, in worship and pastoral care.

We are also thankful for this willingness to lead worship when Rev. Read is away. In 2018, services were led by Heather Purcell, John Brosseau, Aaron Miechkota, Grace Rostig, Rev. Jan Jorgensen, the Mission and Service committee, the Session and Sabrina Heffernan.

We had an online Bible study during Lent.

Respectfully submitted,

*Gary Tompkins*

Chair of Session

Members of Session are:

*Beverley Bridgman, John Brosseau, Shirley Budd, Shirley Cartmill (Clerk of Session), Judy Ciciola, Sabrina Heffernan, Lorna McIntyre, Heather Purcell, Murray Rainier, Ivylin Scott, Elouise Segre, Rev. Read Sherman, and Gary Tompkins (Chair).*





**Statistics:****Baptisms**

MILA ANASTASIA EVANS	Born: Sept. 8, 2017	Baptism: Aug. 12, 2018
KEENAN-MENELYK MERISIER	Born: Nov. 21, 2017	Baptism: Sept. 2, 2018
LOGAN WINSTON TESTA	Born: May 9, 2018	Baptism: Dec. 9, 2018
DOLTON LUCAS	Born: Sept. 8, 1998	Baptism: Dec. 16, 2018

**Marriages**

THEODORE FAIRHURST & ROSANNE GRANDE	Married: June 6, 2018
LANCE HEFFERNAN & SWARSATIE RAMRUP	Married: June 30, 2018
LARA MALLO & CHARLES DAVID ZEITOUNE	Married: July 15, 2018
ANTONIO DIFONZO & CARMELA TAGLIAMONTI	Married: Sept. 14, 2018
SABRINA PAOLINO & IGNAZIO ALFONSI RODRIGUEZ	Married: Dec. 3, 2018

**Funerals**

ANDREW PLOCHL	Died: June 19, 2018	Memorial: Sept. 1, 2018
ALMA MORRIS (Nee GARLAND)	Died: Aug. 30, 2018	Memorial: Sept. 8, 2018
JOYCE GOODROW (Nee STROTTEEN)	Died: Dec. 13, 2018	Memorial: Dec. 20, 2018

**Membership****RECEIVED BY BAPTISM:**

MILA ANASTASIA EVANS	Date Received: Aug. 23, 2018
KEENAN-MENELYK MERISIER	Date Received: Sept. 2, 2018
LOGAN WINSTON TESTA	Date Received: Dec. 9, 2018
DOLTON LUCAS	Date Received: Dec. 16, 2018

**RECEIVED BY PROFESSION OF FAITH:**

SUZANNE CERRETA	Date Received: December 16, 2018
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**REMOVED FROM ACTIVE ROLL:****BY DEATH:**

ANDREW PLOCHL  
 ALMA MORRIS (Nee GARLAND)  
 JOYCE GOODROW (Nee STROTTEEN)



# SUPER SENIORS

Led by Grace Rostig, the Super Seniors continue to meet each week and participate in a variety of different activities, from parties to art activities to games.

## EXPENSES

Monthly expenses for food, decorations, activities, etc.

Jan.	248.01
Feb, Mar.	
approx \$230/month :	460.00
April (Easter incl) :	380.63
May :	189.03
June :	139.63
Bowling June 12 :	260.35
July :	265.72
Aug. :	227.96
Sept. :	141.35
Oct. (Hallowe'en incl):	341.12
Nov. :	164.22
For Dec. approx. :	200.00
X-mas party and misc.	294.00 (advance from Read)
	<u>3312.02</u>

Grace's salary :

Jan. :	344,93
Feb., Mar :	275,94
April, June, July, Aug., Sept.,	
Oct., Nov., Dec., :	459.90 3679,20
May :	574, 88
	<u>4874.95</u>

**Total expenses : 8186.97**

## REVENUE

Free-will offering :

Jan, Feb, Mar., May,	
Oct., Nov. approx	
\$150/month :	900.00
April :	154.00
June :	153.00
Bowling :	78.00
July :	120.00
Aug. :	169.00
Sept. :	152.00
Dec :	149.00
	<u>1875.00</u>









# FAMILY MINISTRY

We have had an eventful year! Our Sunday School has been bustling with a consistent group of 10 children, ranging in age from preschool to Grade 6. We were working on The Gospels through LEGO and now are working on an imaginary journey through the Bible, from Genesis through to the Christian Scriptures.

Besides the usual Sunday fun of singing, praying and learning, we also participated in the following special events:

**QSP SLEEP-AWAY CAMP:** Five of our students participated in the QSP Sleep-away camp, which Jenn Carroll helped to direct. They all had a ton of fun!

**HERO CENTRAL DAY CAMP:** Over the summer we held a 3-week day camp. Led by Veronica Heffernan, Natalya Sandy-Scott, and Sheri Cameron, our heroes discovered their strength in God. Thanks to the St. Georges Legacy Fund which supported some of our campers.

**BLESSING OF THE BACKPACKS:** On Rally Day Rev. Read blessed our backpacks and we received a prayer of support from the congregation.

**BELLS OF PEACE:** Under the direction of Sabrina Heffernan, we played a tune on handbells to mark the 100th year of the end of WWI.

**TRICK-OR-TREATING:** A group of us gathered together on Halloween night and went trick-or-treating together (stopping off at the church for candies first!)

**CHRISTMAS PLAY:** We presented a fun Christmas Play entitled A Christmas Miracle. This was our first experience where all the children had lines to memorize and they did a wonderful job! We are very proud of all of them!

**MESSY CHURCH:** Over the course of the year we held several Messy Churches. Most notably:

- Valentine's Day : God is love
- Halloween: Paint, Pizza, and God
- Easter: Beyond the Bunny
- Christmas: Decorate a gingerbread manger scene

**NEW TEACHERS:** Diane Best, Jenn Carroll, Sabrina Heffernan, Veronica Heffernan, and Natalya Sandy-Scott have officially joined the teaching ranks! Our new teachers help out in the Sunday School as part of our rotational model. As we journey through the Bible, we work in small groups and rotate through Bible readings, science, arts & crafts, and cooking.





# MUSIC MINISTRY

*"Make a joyful noise unto the Lord, [...] Serve the Lord with gladness: come before his presence with singing." – Psalm 100*

## TRINITY CHOIR

### Organist & Choir Director: Julia Budd

Sopranos: Gail Pallante, Claudette Petrauskas, Dolores & Diane Best, Stephanie Yaskiw, Judy & Stacey Ciciola, Josette Spencer, Heather Purcell (Beverley Clark joined us for our cantata).

Altos: Shirley Budd, Lala Razanaharinjara, Suzanne Cerreta

Tenors: John Boone, Murray Rainier, Philip Massarelli, Garry Garland, John Brosseau.

Basses: Shawn Yaskiw, David Garland, Gary Tompkins, Rev. Read Sherman. (Terry Yasunaka has been absent due to a family health situation and we look forward to his return when all is well).

John Brosseau has spent time playing bass along with Julia and Gary Tompkins has played his guitar in the same manner. It certainly highlights their contribution to enjoyable music.

## HANDBELL CHOIR

After making their debut in December 2017, the handbell choir ended their 2018 season by playing some well-loved show tunes for the congregation. Among the musical selections were Edelweiss and There is A Place for Us.

In addition to our weekly anthems, we also presented a Cantata on December 22nd in the evening, named "The Wondrous Story". Glenn Funamoto took on the role of narrator, Sabrina Heffernan played her oboe and Andre Hook played her flute. Your attendance at this event was a "true gift", most appreciated by the choir.

We look forward to the days ahead when we will continue to share our love of music each week.

Submitted by,

*Shirley Budd*









# FELLOWSHIP

*For where two or three are gathered together in my name,  
there am I in the midst of them. – Matthew 18:20*

**BREAKFAST CLUB:** Thanks to the leadership of the Garland Family, which special thanks to chefs Diane and Dolton, a monthly breakfast was held monthly, which included discussions and presentations by special guests.

**BREAKFAST WITH SANTA:** Once again the spirit of this well loved tradition came alive as many people gathered together on a wintry morning to have breakfast and meet with Santa. Special thanks to everyone who cooked and organized such a wonderful event.

**BUSY BEAVERS:** Every week the Busy Beavers meet and work at completing odd jobs around the church. Thanks to them we are able to decrease our maintenance cost.

**CABANE A SUCRE:** A bus load of members thoroughly enjoyed a day at the Cabane à Sucre. Big thanks to Eric Garceau who organized the day AND drove the bus!

**PAINT JOBS:** Thanks to Ashley Verhaeghe, the outdoor of our church doors have been newly painted. And, thanks to an agreement between us and the Verdun Dragon Boat Club, the 7th avenue stairs leading up to the Sunday School rooms has been repainted to be more engaging for children.

**EASTER BREAKFAST:** The Young, Young Adults, and Friends carried on with tradition and invited all congregants to a lovely breakfast of pancakes, French toast, sausages, eggs, and fruit to welcome Easter morning.

**LENTEN BIBLE STUDY** Rev. Sherman held an online Bible study.

**PRIDE FELLOWSHIP:** We started a Pride Fellowship group, welcoming everyone who are LGTBQ2 positive with friendly meetings and dinners.

**PRIDE PARADE:** At this year's Pride Parade we had a well-attended tent at Community Day where we offered prayers and welcomed all to grow and share in God's love. Then during the Pride Parade we walked with colourful rainbow umbrellas and shirts reminding everyone that God is love...

**RALLY DAY:** Complete with a BBQ, backpack blessings, teacher commissioning, and balloons, our Rally Day opened the 2018-2019 church season in a big way!

**SOCIAL CRAFT GROUP:** Chatting, snacking, and crafting make up the bulk of this great group of ladies!

**SUPER SENIORS:** Under the direction of Grace Rostig, the Super Seniors continue to grow and flourish. Grace never fails to excite the members with her wonderful ideas of games, dinners, and other fun events.

**UPPER CANADA VILLAGE:** Thanks to organizer and driver Eric Garceau and to tour guide Gary Tompkins for making our trip to Upper Canada Village a great experience.









# OUTREACH

*"Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me"*  
– Matthew 25:40, 45

**AL-ANON:** The English Al-Anon group is a support group for people who are worried about someone with a drinking problem. This anonymous group meets at Trinity in the kitchen every Thursday evening, from 7:00 PM.

**COMMUNITY SUPPORT:** We continue to collect plastic bread tags, pull-tabs from cans, old eyeglasses, and food and clothing for people in need here and around the world. We also continue to bring in food and clothing for Auberge Madeleine, the Wolf Pack and the Open Door.

**GUIDING & SCOUTING:** Every Friday our halls are full of young people involved in Girl Guides of Canada and Scouts Canada.

**MISSION & SERVICE:** Our church continues to give generously to the United Church's Mission & Service Fund, helping people in communities all over the world.

**HALLOWEEN CANDY GIVEAWAY:** We welcomed over 200 children on Halloween night where they treated to candies and a rare glimpse into our church. Thanks to everyone who decorated and hosted the kiddies.

**IRIDESCE LIVING APOLOGY:** Aaron Miechkota lead the project for the entire United Church of Canada out of our church, ending with a service and a workshop.

**SCHOOL SUPPLY DRIVE:** Under the initiative of the M&S Committee, Trinity donated bags of school supplies to students at Nesbitt School and St. Columba House in September.

**TRINITY UNITED COMMUNITY CARE:** Under the leadership of David Garland, members of this care team hold monthly services at Grace Dart and visit the residents to offer a prayer.



# BOARD OF TRUSTEES

For the Trustees, 2018 was a year of transition as Don Cameron and Frank Massarelli announced their retirement from active membership on the committee in January. Their guidance and dedication has been instrumental in assuring the smooth performance of Trinity's finances for several decades.

In late April, we welcome to new members, Ashley Verhaeghe and David Perron-Ringuet, each bringing specific skills to the committee. Ashley has contributed to identifying defects in the physical condition of the church buildings and evaluating contractor bids to help determine the funding required to achieve repairs. David has provided expertise in maintaining Trustees' conformance with changing United Church guidelines for financial matters.

Throughout the year, the Trustees continued to fine tune financial holdings with Raymond James, reviewed Trinity's liability insurance coverage, and discussed a possible new sources of income, such as restructuring the sound system to be a multid denominational hub for several congregations. Heather Purcell accepted to replace Frank as representative of Trustees for matters pertaining to insurance. As usual, the trustees funded major works required for ensuring safety and efficiency.

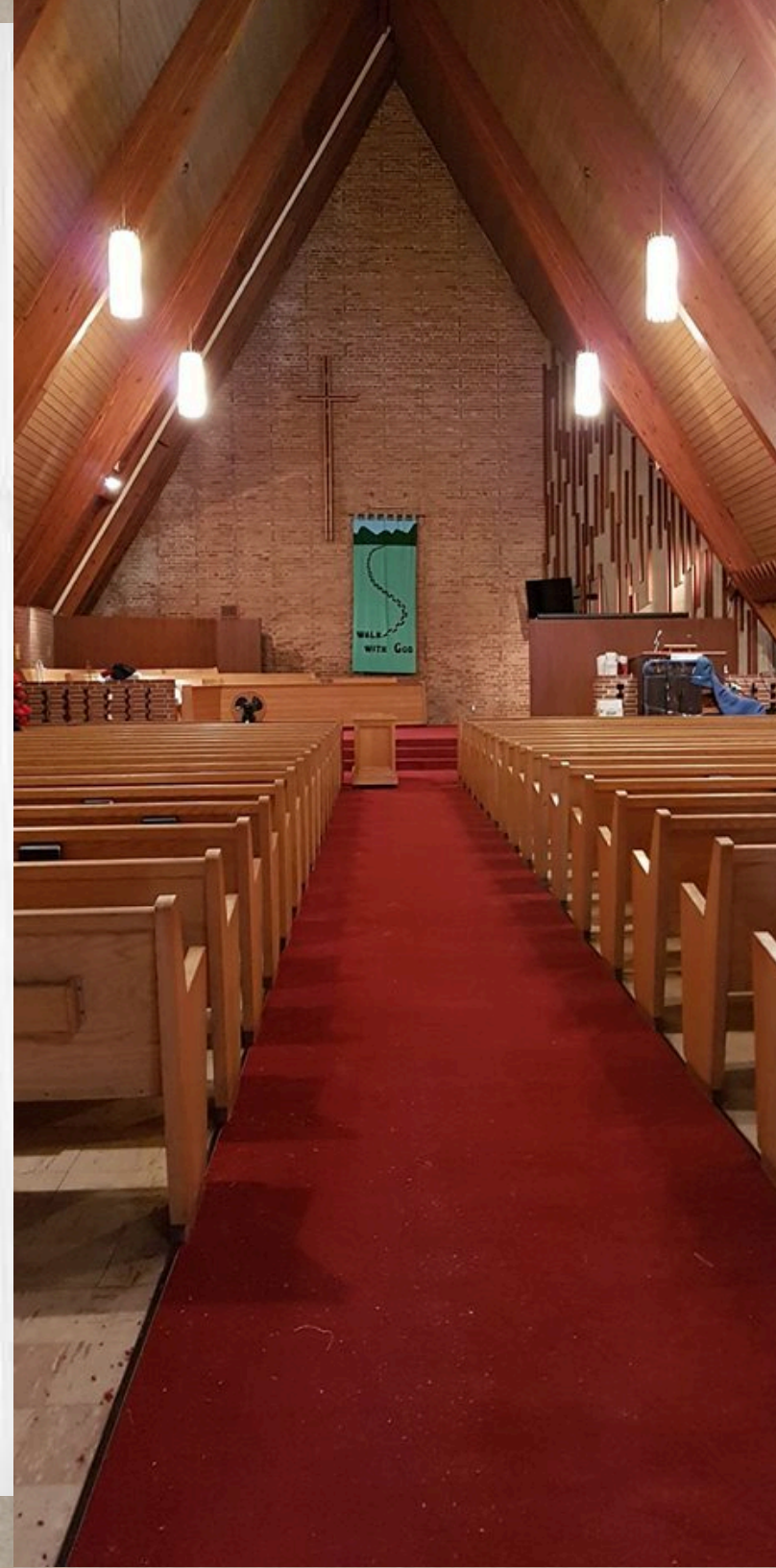
The following projects and purchases received funding:

1. Furnace replacement for Memorial Hall
2. Repair of plexiglass panels above the front doors.
3. Brick repointing of 7th Avenue exterior wall.
4. Hot water tank replacement.
5. New carpets for the sanctuary, choir room and women's bathroom
6. Purchase of movable scaffolding to facilitate and render safer the process of replacing lightbulbs in the sanctuary, Memorial Hall and gym.
7. Outreach programs and day-to-day stewardship

Your Board of Trustees consists of David Ingham, Norman Doré, Philip Massarelli, Ashley Verhaeghe, David Perron-Ringuet, Heather Purcell, and Elsa Beaumont.

Yours in Christ,

*Norman Doré*





# APPENDIX 1

## **Trinity United Church Congregational Meeting**

Sunday October 21<sup>st</sup>, 2018

At the Congregational Meeting held on Sunday, October 21<sup>st</sup>, 2018 in the gym of Trinity United Church, there was only one item on the agenda: to approve a Proposed Budget for the year 2018.

The first notice for calling this meeting was given on Sunday, October 7<sup>th</sup>, 2018; two weeks prior to October 21<sup>st</sup>, 2018.

Chaired by Rev. Read Sherman and recorded by Veronica Heffernan (secretary), the meeting was declared official at 1:25pm on March 16<sup>th</sup>, 2014. Thirty-nine people in total were present.

### **1. Welcome and Prayer – Rev. Read Sherman**

### **2. Nominations for Chair of this Meeting:**

Sheri Cameron nominated Rev. Read Sherman as Chair for this meeting, Veronica Heffernan seconded.

Rev. Read Sherman accepted.

### **3. Discussion**

Sheri Cameron explained how the Proposed Budget for 2018 was created during a transition time between Treasurers and that we now need to have it approved.

It was asked what happens if something was left out of the Proposed Budget. For instance, the Pulpit replacements and Organist categories may not have been included. It was explained that the budget is intended to be looked at retrospectively. This is to say that the Proposed Budget should be looked at as having been written for the “year-to-come” mindset.

It was asked if the Organist’s services for funerals are covered by the church or by the family of the bereaved. The response was that the family gives a donation.

It was asked if Study Leave is covered under salaries. The response given was that it is.

It was asked if the flowers provided by the Session were put in the Thanksgiving Cornucopia. They were.

It was asked what the Denominational Assessment Expense is. This is the payment that will replace the Presbytery Assessment. It will be going up in 2019; the new figure will be announced.



It was noted that the \$1,500 from the St. George's Fund is not being shown as being paid, thus showing a higher deficit because it doesn't appear in receipts. We have been using the St. George's Fund per Presbytery's instructions, but now that the original three-year term is up, we are wondering if the St. George's Fund rolls into the General Fund. **Action: Rev. Read** agreed to contact Presbytery to get an answer on this question.

Traditionally, we have approved a budget at the Annual Congregational Meeting and then we don't touch it. This year, we wanted to get together with the different groups and make a budget. Then, ideally quarterly, we would re-visit the budget and see where we're at. The budget should be a living document. Things are a little muddled right now because we are in a transitioning phase.

#### 4. Amendments to Proposed Budget, 2018

##### I. Under Disbursements - Periodic

As the Proposed Budget, 2018 currently reads in part:

Disbursements Periodic:	General	St. George's	Total
Salaries expense	49,000	0	49,000
Subtotal	92,010	0	92,010



Be amended to:

Disbursements Periodic:	General	St. George's	Total
Treasurer Honorarium	500	0	500
Salaries expense	~80,000	0	~80,000
- Secretary	- 3,308.04	-	- 3,308.04
- Organist	- 14,500.49	-	- 14,500.49
- Caretaker	- 4,266.88	-	- 4,266.88
- Minister	- 56,304.91	-	- 56,304.91
Subtotal	123,510	0	123,510

-Add category "Treasurer Honorarium"

-Change Salaries expense amount found under General and Total from 49,000 to 80,000

-Add the breakdown of Salaries expense

-Change the Subtotal amount General and Total from 92,010 to 123,510

## II. Under Disbursements – Programs

As the Proposed Budget, 2018 currently reads in part:

Disbursements Programs:	General	St. George's	Total
Block Party	0	1,500	1,500
Subtotal	2,950	10,500	13,450



-Add category "Session expense" with above amounts

- Change the Subtotal amount General and Total from 2,950 and 13,450 to 3,950 and 14,450 respectfully

III. Under Total disbursements and Surplus (deficit)

As the Proposed Budget, 2018 currently reads in part:

	General	St. George's	Total
Total Disbursements	126,155	10,500	136,655
Surplus (deficit)	(24,785)	(10,500)	(35,285)

Be amended to:

	General	St. George's	Total
Total Disbursements	168,155	10,500	168,655
Surplus (deficit)	(55,785)	(10,500)	(67,285)

**5. Approval of the Proposed Budget, 2018**

Kim Wildenmann-Doré moved that the Proposed Budget 2018 be accepted as amended, Warren Purcell seconded.

**Carried.**

**6. Adjournment**

Stacey Ciciola moved adjournment at 2:15pm.

**Carried.**

**7. Closing Prayer / Benediction – Rev. Read Sherman**

Respectfully submitted,

Veronica Heffernan, Secretary of the Congregation

Rev. Read Sherman, Chair (Protem)



# APPENDIX 2

## Trinity United Church - Annual Congregational Meeting Minutes

For the year ending December 31, 2017 (March 4, 2018)

A meeting of the Congregation of Trinity United Church was held in the church hall on Sunday, March 4, 2018.

**1. Opening Statement and Prayer**

Gary Tompkins (Chair) declared this to be a duly constituted meeting at 1:11p.m.

Rev. Read Sherman led us in prayer.

**2. Quorum**

We established quorum with 41 members and adherents in attendance.

**3. Approval of Agenda**

Moved by Stacey Ciciola, seconded by Kim Wildenmann

That the agenda be approved with the following addition: Ministry & Personnel under #10 Finances.

Carried.

**4. Enabling Motion**

Moved by Veronica Heffernan, seconded by Stacey Ciciola.

That adherents be allowed to vote on all matters except nominations (12 a).

Carried.

**5. Memorials and Moment of Silence – names in annual report 2017 pg. 2**

Shirley Cartmill read the names of those who have passed away during 2017 and a memorial candle was lit for each person. A moment of silence was held.



**6. Giving Thanks**

7. Rev. Read Sherman thanked all the many people that help the church function to be a community of faith. "Each one of you is so special and we thank you from the bottom of our hearts." It has also been a year of change. We are aware we have lost two dedicated and long-serving leaders in Don Cameron after his resignation from the church, and Frank Massarelli who is retiring from his leadership roles. They leave a gap that will be difficult to fill. Another loss this year is the Silver Chains which have disbanded as a group after many years of service. They have put on so many events and fed us so well that we have treasured memories. We thank Judy Massarelli for all the leadership and Frank Massarelli who did the shopping for the group. How can we properly thank such dedicated leaders? Rev. Read suggested we form a small ad-hoc committee to bring proposals forward, and asked for volunteers to speak to him after the meeting or next week.

**8. Minutes of Annual Congregational Meeting March 26, 2017**

Moved by Veronica Heffernan, seconded by Stacey Ciciola

That the minutes from the Annual Congregational Meeting held on March 26, 2017 be approved.

Shirley Cartmill pointed out on pg. 9 under Lay Representatives that it should read "It was asked..." in place of "Don Cameron".

**Carried.**

**9. Business Arising From the Minutes:**

There was no business arising from the minutes.

**10. Reports: as they appear in the Annual Report**

Moved by Heather Purcell, seconded by Kim Wildenmann.

That the reports be accepted.

Gary Tompkins thanked Sheri Cameron for her efforts in making an attractive report.

Shirley Cartmill pointed out a correction on pg. 15, which under Messy Church Conference should read "Toronto" instead of "Ottawa".



Rev. Read Sherman said how blessed we are to have Sheri Cameron as our Sunday School Superintendant. We could not be the vibrant community we are without her. Shirley Budd asked how many children from Messy Church attend church. Sheri Cameron said that there are children that come that are already a part of the church and there are children that come without parents. Messy Church is meant to welcome those who cannot come to Sunday School. Gary Tompkins invited everyone to visit the Sunday School.

Gail Purcell asked when we are going to hear from the Ding-a-lings again? Sabrina Heffernan replied: after Easter. Gary Tompkins said we have always enjoyed the instrumentalists in the past and we will enjoy them in the future.

Lorna Falco said that it's been great being apart of the Silver Chains. Gary Tompkins said that even though the Silver Chains has disbanded, we shall still have wonderful meals and there will be other volunteers.

Rev. Read Sherman pointed out the error on pg. 18 under Mission & Service; it should read "Treasurer", even though Judy Ciciola is a "Treasure".

Under Outreach, Gary Tompkins said how much he's enjoyed the Men's Breakfasts. Garry Garland said we need more volunteers for Grace Dart and to see David or Garry Garland, even if you only want to see what the service is like.

Glenn Funamoto pointed out an error on pg. 20 under Ministry & Personnel which should read "United Church Manual" instead of "Manuel". Gary Tompkins thanked Heather Purcell, Philip Massarelli, Sabrina Heffernan, and Beverly Clark (from Anjou United Church) for their work on M&P.

Grace mentioned that the Super Seniors is in the report under Fellowship and Church Life, but it would be nice if it was under Outreach. There were 25 people for the Valentine's Day event. There would have been 30 people if it weren't for the bad weather.

Shirley Cartmill asked if we are still collecting clothing? Ivylin Scott said the Wolf Pack are collecting the clothes, so if you want to bring hats, scarves, and socks, they would be greatly appreciated.

Shirley Cartmill said there is no Guiding Report. Veronica Heffernan admitted fault in not submitting one on time.

Philip Massarelli pointed out that the Trustees' report on pg. 28 is unaudited because Don Cameron resigned in January. GICs are held in the Laurentien bank. Raymond James is the financial advisor we are using. PHN stands for Phillips



Hager & North. We have a stock portfolio with Raymond James. Gary Tompkins thanked the Trustees: Philip Massarelli, Norman Doré, Dave Ingham, Heather Purcell, Don Cameron, Frank Massarelli, Debi Kapp, Elsa Beaumont and Rev. Read Sherman.

Gary Tompkins thanked Sheri Cameron for putting the whole report together and to everyone who submitted a report. Gail Purcell asked to applaud the Trustees.

**Carried.**

## **11. Finances and Ministry & Personnel**

Beverley Bridgman presented an interim financial statement using cash flow based on deposit statements. She pointed out the cost of the new furnace and water heater. We are getting money in, but the income is getting lower. Beverley Bridgman said from December to now, we are \$11,000 less. She said that we do not yet have a budget for 2018 due to Don Cameron leaving. Beverley Bridgman said she really has to thank Don Cameron and Frank Massarelli for helping get the finances compiled. Gary Tompkins said we will need another Congregational Meeting to approve the budget for 2018. Gary Tompkins said that the Financial Team will help to make things clearer than they are now.

David Perron-Ringuet pointed out an error on the Cash Flow Statement on the note about withdrawal from our investments. It should read \$82,385 instead of \$78,885.

David Garland said the money from the memorial tree is not listed. Beverley Bridgman said it will be added to the final report.

Heather Purcell said this is the time we discuss employees' salaries and requested the employees and their families retire to the choir room. Gary Tompkins said that since it is important to pay our employees as of January 1<sup>st</sup>, we will try to make the decisions now. Heather Purcell said that any changes to the minister's salary, other than what is dictated by the United Church of Canada, would have to be brought forth before the Pastoral Charge Council by the Ministry & Personnel Committee. M&P is recommending that we provide a raise to the secretary and the caretaker to cover cost-of-living. This has nothing to do with performance.

Moved by Heather Purcell, seconded by Ivylin Scott

That we approve a 1.4% cost-of-living increase in salary for the secretary and the caretaker.



Gail Purcell asked if we can afford it? Heather Purcell said that while doing the calculations, it would only be an increase of \$45 for the secretary and \$56 for the caretaker.

Performance of an employee is to be brought to M&P. Only salaries are brought forth to the Congregational Meeting.

Sheri Cameron asked if M&P have evaluated performances? Heather Purcell said the job descriptions are being re-evaluated. There are issues that are still being dealt with, but by evaluating the job description, the performance can be evaluated accordingly.

John Brosseau was wondering if he is handled by M&P. Heather Purcell said that he is under the Stewards.

John Brosseau was wondering if the secretary and caretaker positions can be volunteer positions rather than paid.  
**Carried.**

Sabrina Heffernan mentioned that Julia Budd is working roughly 7 hours a week. According to the organist rates as per the Royal Canadian Collage of Organists a recommended salary is \$14,522.

Moved by Sabrina Heffernan, seconded by Grace Rostig.

That we bring Julia Budd's salary up to the recommended \$14,522 as per the Royal Canadian Collage of Organists.

Kim Wildenmann said that for all those who appreciate all the music that Julia Budd provides, we should be challenged to come up with the funds to cover an increase for her salary. Sheri Cameron said Julia Budd is so talented that we forget and take her for granted.

**Carried.**

Moved by Glenn Funamoto, seconded by Ashley Verhaeghe.

That we approve annual cost-of-living increases as a minimum for the future with the M&P's recommendation.

**Carried.**

## **12. Correspondence**

Rev. Read Sherman said we received a word of thanks from the United Church of Canada for our Mission & Service contributions.



### 13. New Business:

#### a. Nominations:

##### i. Session

There were no nominations to Session.

##### ii. Stewards

Moved by Sheri Cameron, seconded by Lorna McIntyre  
That Ashley Verhaeghe be nominated to the Board of Stewards.  
He accepts.

**Carried.**

Moved by Heather Purcell, seconded by Eric Garçeau  
That Beverley Bridgman be Trinity's new treasurer.

**Carried.**

Moved by Heather Purcell, seconded by Stacey Ciciola  
That Beverley Bridgman be nominated to the Board of Stewards.

**Carried.**

##### iii. Trustees

Moved by Norman Doré, seconded by Philip Massarelli.  
That we accept the resignation of Frank Massarelli, Don Cameron, and Debi Kapp from Trustees.

**Carried.**

Moved by Sheri Cameron, seconded by Gail Purcell  
That David Perron-Ringuet be nominated to the Board of Trustees.  
David asked if the Trust property is properly insured. The response was: yes.



He accepts.

**Carried.**

Moved by Norman Doré, seconded by Philip Massarelli.

That Ashley Verhaeghe be nominated to the Board of Trustees.

He accepts.

**Carried.**

#### iv. Chair of Official Board

Moved by Kim Wildenmann, seconded by Sabrina Heffernan.

That Sheri Cameron be nominated as the Chair of the Official Board.

She accepts.

**Carried.**

#### v. Chair & Secretary of the Congregation

Moved by Heather Purcell, seconded by Diane Best

That Gary Tompkins be nominated as the Chair of the Congregation.

He accepts.

**Carried.**

Moved by Diane Best, seconded by Stacey Ciciola.

That Veronica Heffernan be nominated as the as Secretary of the Congregation.

She accepts.

**Carried.**

#### vi. Lay Representatives to Presbytery

Moved by Stacey Ciciola, seconded by Kim Wildenmann.

That Ivylin Scott and Elsa Beaumont be nominated as Lay Representatives to Presbytery.

They accept.

**Carried.**



vii. Mission & Service

Moved by Gail Purcell, seconded by Gerald Garçeau.

That Stacey Ciciola be nominated as the Mission & Service representative.

She accepts.

**Carried.**

viii. Member at Large of Pastoral Charge Council

Moved by Kim Wildenmann, seconded by Norman Doré.

That Carol Cunningham be nominated as the Member at Large of Pastoral Charge Council.

**Carried.**

b. Proposed Budget for 2018

There hasn't been time to come up with a budget due to the void left by Don Cameron leaving. We will need another Congregational Meeting to approve the budget.

c. Mission & Service Objective for 2018

Moved by Stacey Ciciola, seconded by Eric Garçeau.

That the Mission & Service objective for 2018 be \$6,500.

**Carried.**

d. Commissioning of Leaders

Rev. Read Sherman asked all leaders to stand and led us in prayer.

e. Local Church Governance Structure

Moved by Glenn Funamoto, seconded by David Garland.

That a committee be struck reporting to the Official Board that will recommend a new governance structure for the church with the final decision made at a Congregational Meeting.

**Carried, with one abstention.**

14. Courtesies

Gary Tompkins thanked Ivylin Scott and everyone who helped her to prepare the lunch. Thanks to John Bridgman who always provides us with tea & coffee. We will find ways to thank Don Cameron and Frank Massarelli. Thank you to Veronica Heffernan for being our Secretary. Thank you to Rev. Read Sherman for everything he does. Thank you to Gary Tompkins for chairing. A bouquet of flowers was given to Beverley Bridgman and she received a standing ovation.

15. Date for Next Annual Meeting

Gary Tompkins suggested that the date for next Annual Congregational Meeting be February 24, 2019.

16. Adjournment and Benediction

Moved by Kim Wildenmann that we adjourn at 3:23pm.

To close both our meeting and our earlier time of worship, Rev. Read Sherman led us in singing the final verse of the hymn "Your Hand, O God, Has Guided":

*Your mercy will not fail us, nor leave your work undone;  
with your right hand to help us, the victory shall be won;  
and then, by earth and heaven, your name shall be adored,  
and this shall be our anthem: one church, one faith, one Lord.*

Respectfully submitted by:

Veronica Heffernan, Secretary of the Congregation

Gary Tompkins, Chair of the Congregation