

Annual Report 2024



In Memoriam

2024 was a time we said goodbye in death to two people either known to our Trinity United community recently or in the more distant past.

Isabel McMillan, who died on January 19th at age 96, was a longtime member whom we hadn't had the chance to see in many years as she had moved out to the West Island to be near friends and family. Isabel taught Sunday School at Trinity for many years and was a member of the Craft Group. She was a loving person to all who cared for her in the residence she called home in her last years. She leaves behind her nephews and nieces Ralph, Sandra, Lee, Lester and Louise, their spouses and children. May "Aunt" Isabel rest in sweet peace.

Grace Binsley (nee Tyson) came with her family to Trinity from St. Luke's Anglican Church on Holt Street after it closed. Grace was known to many of us for her outgoing (some would say, stubborn,) personality. She had a strong spirit that helped her overcome many challenges, including the long illness and then death of her beloved husband Jim in 2017, and then the death of her third out of four sons, Craig, due to Parkinsons, in 2023. Grace loved to talk (and talk!). She had a big heart that kept her going into her 92nd year. Grace died on January 25th, leaving behind her sons Brian, Allan and David, her nephew Scott Robertson (Tammy) as well as many grand and great-grandchildren from whom she took great delight. May Grace rest in blessed peace.

Minister's Message

And, behold, the LORD passed by, and a great and strong wind rent the mountains, and brake in pieces the rocks before the LORD; but the LORD was not in the wind: and after the wind an earthquake; but the LORD was not in the earthquake: and after the earthquake a fire; but the LORD was not in the fire: and after the fire a still small voice. And it was so, when Elijah heard it, that he wrapped his face in his mantle, and went out, and stood in the entering in of the cave. And behold, there came a voice unto him, and said, What doest thou here, Elijah? – 1 Kings 19:11-13

Dear Friends:

2024 has come and gone – where did the time go? We know that each day of life is a gift not to be taken for granted, and yet a whole 365 revolutions around the sun can pass by in a seeming instant! It's enough to take your breath away – isn't it? And to make one ponder about the meaning of all those days, what we did, who we spent time with, whose lives we touched, and who made a difference in our own lives.

As we age – or at least, as I age – the value of a day seems to change for me. Far more than what I got done (which can always seem maddeningly little) as providing satisfaction with a day well-used, I've come to see things differently. What counts more is how I went about the day, caring for myself (doing the things one has to do to stay healthy, keep house, pay the bills, etc.), and caring for others (nurturing relationships, friends, family, staying open to meeting new people and making new connections). At the end of each day, in my prayer time with God, I can find satisfaction and joy with the quality of caring of a day, more than how many boxes I'd checked on a never ending "to-do" list.

That shift – it's something special. It's also something very human. Because God not only cares about the deeds great and small that we do (always with God's help) in a day, a week, or a lifetime, but also about how we do what we do. The quality of caring, the compassion, the forgiving and forbearing way we seek to work with others, encourage others, and pray that others will do the same for us

It's a shift perhaps from Chronos time – watching the clock and our "to-do" lists as a measure of our worth – to Kairos time – noticing God's life, God's love, Christ's call – shooting like sparks through us and every moment of our days. Chronos time is a horizontal line from birth to death. We love and want to make the most of that timeline! But spiritually, it's the Kairos, vertical lines spilling God through every moment, potentially informing our every action (and reaction!) to what is going on around us, that gives true joy in this web of life, the web of a year, including 2024!

2024 had many moments of Kairos time in our life and work at Trinity United Church. Although our communication can always be improved, we worked (and will continue to work to strengthen!) the ways we cared for each other, checking in with each other, working together towards our common goal to "share and grow in God's love." That included the praise we gave to God each Sunday – our faithful choir, tech team, Moment for All Ages/UCCan History moments, readers, the inspired music offered by Julia –and all of you who attended online and in person – not to mention John and

Carlos for the coffee/tea and goodies every week - and all who contribute to our joint worship and activities with Anjou as well.

It included Sheri, animating with Sarah, Sabz, Veronica, J'Nell and Tristan, our Amazing Sunday School each week plus Family Services once a month and, along with Andrea and Christine's support, VBS in summer. It included Rosemary leading the Friends, Food and Fun (FFF) gang every Thursday of the year. It included our Finance team – Judy and Beverley, and Shirley C., with help from Philip – working so hard – daily, weekly – to keep us on track. It included Buildings and Grounds led by Fred – fixing and making improvements to keep the building operational, and with Judy's help, tending to our renters' needs. It included the pastoral phone calls to shut-ins and others Christine did so faithfully, keeping us connected in caring and good ways. It included the ways we Communicate (thank you Rosemary!), and lead the Council (thanks Shirley!), and Spiritual Affairs (thank you Veronica!), Ministry and Personnel (thank you Heather and team!) and Media Ministry (thanks Natalya, Gary, Rosemary and Glenn – so faithful on A/V every week!). It included fellowship events (thank you Diane and team!), Mission and Outreach (thanks Judy and team!), Christian Development (mentioned above, thanks again Sheri!), not to mention John Bridgman (cleaning the church for so many years!), and Christine, and now Dolton who takes up John's task – and John Brosseau shovelling and keeping watch - all these things get done (eventually – lol!) but it's the caring that is the real glue that can continue to make Trinity United more and more a special outpost of God's love in Montreal's East End.

We are so blessed! And yet, one could easily become discouraged by our prospects as a community of faith. Yes, our budget is in the red each year, and the Trustee investments we rely on to make up the difference won't last forever; yet we “do what we can, with what we have, where we are” to the maximum (or is it?) of what our members and friends have energy and time for. We worship in a building we love (yay!) but that is perhaps larger now than we can afford. We hope to connect more to the neighbourhood around us, and made strides (thank you VBS, our pooch friendly yards, new midweek or weekend services and more!) but still have a way to go. Rather than be discouraged, might we find satisfaction and gratitude in what we still have plenty of – and that is the desire to know and be known by God and by each other, to better care for and uphold each other, and the new folks that (wonderfully!) come to join us?

Elijah's encounter with God shows us that God's presence is perhaps least likely in the big, bustling, wealthy, confident people and places in our lives (including churches!). God's likely to show up in the “still small voice” of the quiet places, the quirky, wonderful people, of a community of faith – not unlike ours.

So, 2024 has come and gone. Thanks to each of you for doing what you do and with the caring and thoughtfulness that makes God smile. Like a still small voice, each of you made and makes a difference. And with God helping us each and every step of the way (Kairos time!), that made all the difference!

Yours in faith and hope,

Read

TRINITY UNITED CHURCH
MINISTRY & MEMBERSHIP REPORT

Baptisms

KAMILA GOMEZ TARTAMELLA Born: June 14, 2023, Baptized: March 24, 2024

Marriages

MEI SITANGGANG & STEVE LAROCQUE Married: June 1, 2024

GISÈLE COURTEMANCHE & STEVEN ROBINSON Married: October 5, 2024

Deaths

ISABEL MCMILLAN Died: January 19, 2024, Memorial: Feb. 2, 2024

GRACE BINSLEY (nee TYSON) Died: January 25, 2024, Memorial: July 17, 2024

Membership

RECEIVED BY PROFESSION OF FAITH:

MICHELLE RICHARD March 17, 2024

LILIAN FONG September 22, 2024

REMOVED FROM ACTIVE ROLL DUE TO DEATH:

GRACE BINSLEY

ISABEL MCMILLAN

Leadership Roster 2024-2025

Council

Chair - Shirley Cartmill,

Director of Finance - Beverley Bridgman with Treasurer - Judy Ciciola

Director At Large - Stacey Ciciola

Director of Spiritual Affairs - Veronica Heffernan

Ministry & Personnel - Heather Purcell

Director of Communications - vacant

*Secretary - Rosemary Warren (until 2024 August 29),
Veronica Heffernan (as of 2024 October 6)*

Minister – Rev. Read Sherman^

Ministry Teams

Rev Read is, by default, a member of all teams and committees, except Nominations.

Buildings & Grounds

Fred Rowe, Ministry Lead

With thanks for helpers: John Brosseau, Dolton Lucas & Christine Tatarewicz

Christian Development

Sheri Cameron, Ministry Lead

Sarah Garceau, J'Nell Glasgow, Sabz and Veronica Heffernan

Communications

Vacant, Ministry Lead

Michelle Richard, Gary Tompkins & Rosemary Warren

Sheri Cameron

Congregational Life

Diane Best, Ministry Lead

*Delores Best, Judy Ciciola, Stacey Ciciola, David and Garry Garland, Patrice Laporte,
Dolton Lucas & Fred Rowe*

Fund Development

Vacant, Ministry Lead

Judy Ciciola and Fred Rowe Interim Rental Liaison

Media

Natalya Scott-Sandy, Ministry Lead

Glenn Funamoto, J'Nell Glasgow, Gary Tompkins & Rosemary Warren

Membership & Pastoral Care

Christine Tatarewicz, Ministry Lead
Read Sherman^

Ministry & Personnel

Heather Purcell, Ministry Lead
Kim Wildenmann
Dorothy Wills (rep. from Anjou UC)

Mission & Outreach

Judy Ciciola, Ministry Lead
Delores and Diane Best, Beverley Bridgman, Stacey Ciciola, David and Garry Garland,
Patrice Laporte, Fred Rowe & Dolton Lucas

Worship

Heather Purcell, Ministry Lead
Julia Budd, Sheri Cameron, Michelle Richard, Gary Tompkins & Rosemary Warren

Nominations

Sabz Heffernan, Chair
Shirley Cartmill & Diane Best

Trustees

Read Sherman, Chair
Beverley Bridgman*
Shirley Cartmill*
Norm Doré+
Dave Ingham^
Philip Massarelli+
Heather Purcell+*
Ashley Verhaeghe+
Kim Wildenmann^

*Trustee Rep. on Council

+Lifetime Appointee

^5-year term elected

Chair of Council's Message

In 1 Peter 4:10, we read, "Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." Every one of us has been blessed with unique talents and abilities meant to serve the body of Christ and build His kingdom.

In my first starting role as Chair of Council, I was a bit nervous in filling the shoes of our last Chair- Sabz Heffernan. However, with the help of everyone, including some of last year's Council, I am excited to continue this important position, if you allow me to. I want to thank everyone from last year's Council in preparing the roles in what was our new infrastructure here at Trinity.

Most of the members of Council this year were new at this infrastructure and we did have some bumps in the road at the beginning, however, with much discussion and prayers we finally overcame these bumps amicably.

This year was spent doing a lot of upgrades to the Sanctuary and the 7th Ave. side of the Church, thanks to Fred Rowe. We had the Electrical Panels changed for the Sanctuary and in the downstairs Kitchen. The exit signs around the Sanctuary and Halls were changed to pictograms.

We also had some outside rentals which is not only good for our financial situation but also good advertising for anyone who attended these functions, who may be looking for a Home Church.

The members of Council have been working hard to improve communication and to put our name out there in the community. Everyone on Council has the enthusiasm to bring more people into our church. We are all working hard and have some great ideas. We hope you think so too, and we pray that you will support us. As in 1 Peter 4:10 above, the members of the 2024 Council have many unique talents and abilities.

*At our Annual congregational meeting we will be nominating and voting for a new Council or maybe even the same members of last year's Council. Either way, if you have any ideas of your own that can help Trinity spiritually or financially, please do not hesitate to talk to me or one of the Council members. Maybe even join one of the ministries. Everyone is welcome. **Remember, sometimes we may feel unsure of how to use our gifts or question whether we have anything valuable to offer. But God has placed each of us in our positions for a reason, and our unique abilities are part of His divine plan.***

*This year we had three (3) resignations:
John Bridgman for his many years as Custodian. Thank you, John for all your hard work. Taking over for John is Dolton Lucas and Christine Tatarewicz.*

Also, Rosemary Warren as Director of Communications. Thank you, Rosemary for all you did and still do concerning Communications.

In February, the Council voted on the Remit 1 request which is a national vote for all regions and pastoral charges and is about “denominational shaping”. With this Remit, the Indigenous United Church will be formalized as a distinct part of the national structure, and this Remit is to permit exploration without having to call further Remits on every little detail of reorganization. It was passed!

This year we had a friendly and informative ZOOM meeting with one of our renters: Église Jardin Bien Aimé to discuss our contract with them. Can you believe they have rented from us for 26 years!

This year’s Council worked well together with much enthusiasm, and my hope is that the 2025 Council (who ever they may be) will have as much enthusiasm and dedication.

Yours in Christ,

Shirley Cartmill

Chair of Trinity United Church Council

Members of Council for 2024-2025

Judy Ciciola – Treasurer

Beverley Bridgman - Director of Finance

Heather Purcell - Director of Ministry & Personnel

Veronica Heffernan - Director of Spiritual Affairs

Stacey Ciciola - Member at Large

Rosemary Warren - Secretary (until 2024 August 29),

Veronica Heffernan - Secretary (as of 2024 October 6)

Vacant - Director of Communications - was Rosemary Warren until 2024 August 29

Rev. Read Sherman - Minister

Friends, Food & Fun

Friends, Food, and Fun is now approaching its third anniversary. Every Thursday, we get together for a stimulating activity as well as lunch. Adults of any age are welcome to participate. There is no membership fee, no secret handshake, just a desire to enjoy the company of others in an informal setting.

We offered a variety of activities to suit all tastes. Some weeks we stayed at Trinity, and other weeks we went exploring. Some interesting facts for 2024:

- *On an average Thursday, we get between 5 and 10 participants. (There's always room for one more!) Some attend almost every week, some choose only certain activities, and some have tried the group just once.*
- *There were 25 Thursday activities at Trinity, and 27 offsite.*
- *Our onsite activities included 5 bingos, 4 beanbag tosses, and 4 Rummikub days – plus a fifth round of Rummikub at Read's house.*
- *There were 12 bowling days -- each last Thursday of the month, we bowl at Quilles G Plus, followed by lunch at a nearby restaurant.*
- *There were 6 movie days: 3 at Banque Scotia cinema, and 3 in the gym.*
- *We visited two museums: the Museum of Fine Arts and Chateau Dufresne.*
- *There were two outings out of town: the Ile St. Bernard nature preserve, and the Golden Lake Country Club in Val David.*
- *During July, we let the VBS take over the entire church, and all the meetings were offsite.*
- *We offered the Senior Aware presentation on fraud in October, with a FADOQ representative and a local police officer. It is extremely rare for this presentation to be offered in English, but well worth the wait.*
- *Normally we don't let the weather get in the way of our activities, but our first attempt to visit Ile St. Bernard was derailed by a thunderstorm, and delayed about a month.*
- *There was one additional activity that did not take place on a Thursday: a surprise birthday party for Rosemary.*

During 2024, a new feature was introduced. The bulk of the planning for the following month now takes place outside of the regular meetings, and the schedule is presented to the group with an opportunity for volunteering or minor changes. This was done to use our meeting time more efficiently. Thank you to Read and Michelle for their input in the monthly planning sessions, and to Claudette who joined the December planning session.

Building partnerships with other organizations, in order to grow both groups, has not worked out as expected. While other organizations have been open to joint activities, attempts to actually deliver them have been a bit lopsided, and no one from the other organization has come to our meetings. The partnership with Gay & Grey is being restructured -- as of October their monthly potlucks are now restricted to members only. At Épicerie Solidaire de Rosemont, which is open only two afternoons a month, lack of

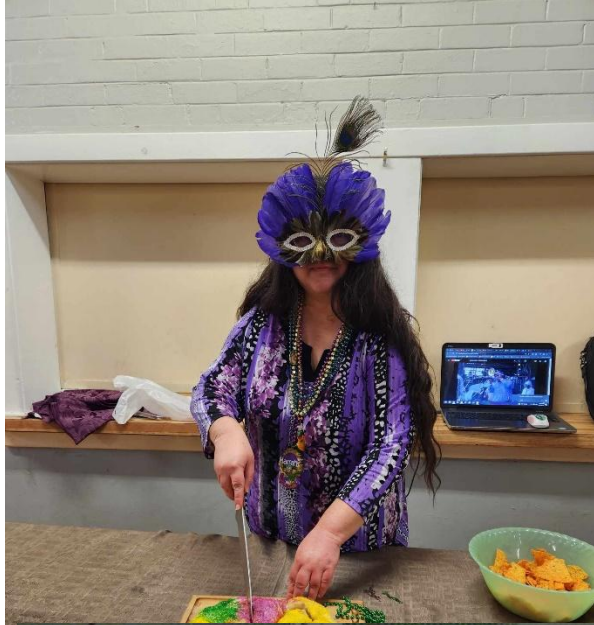
wheelchair access at Trinity has been highlighted as an issue for them. And it has been impossible to secure a schedule for Union United's Pioneers group, who also meet on Thursdays but not during the winter or summer.

For 2025, we look forward to repeating some highlights from 2024 – including the water shuttle to Pointe aux Trembles and mini putt. In May, we expect to make a new photo collage to update the one in the Narthex. We are open to more FADOQ presentations once they get translated – and presentations from other folks too. (Hint hint!)

So – what are YOU doing this Thursday?! Come join us!

Respectfully submitted,

Rosemary Warren, Animator



Membership & Pastoral Care

Being in Pastoral Ministry/Membership, I work alongside Rev. Read – we have meetings every week, I keep Rev. Read up to date regarding my phone calls. The meeting is normally on a Monday. Anything of an urgent matter, I contact Rev Read immediately.

I keep in contact with congregants who are not able to attend Church Service. I make it a habit of calling twice a month. They enjoy the phone calls and certain members have asked for my home phone number so that they can reach out on days that they feel alone and need to chat. During Christmas and New Year, I make it a point of contacting the shut ins. I keep records of New Members.

In the month of April 2024 while Rev Read was away – a memorial service was planned for a member's daughter who passed away from cancer. As Rev. Read was unable to attend, I went in his place – representing Rev. Read and Trinity United.

I prepare food baskets for anyone in need who calls the Church. Along with packing canned goods, which is in the church pantry, I purchase frozen meals (ex: lasagna, frozen meat pies) during the winter, so that they have a meal that can be heated up.

I mail – get well cards, “thinking of you” cards, Easter, Thanksgiving and Christmas cards and for those living close by, cards are hand delivered

For Mother's Day, carnations are purchased – To the shut ins, I deliver the carnations. Same goes for Father's Day – last year I purchased miniature magnets with scripture on it.

If any member is in the hospital, I do my best to plan a visit.

Blessings,

Christine Taterwicz

WORSHIP MINISTRY

Our worship ministry is lead by ministry leader Heather Purcell, and consists of Rev. Read, our Christian Development ministry leader (Sheri Cameron), representatives of our Tech Team (Gary Tompkins and Rosemary Warren), and anyone else who feels called to participate in the worship of our church. At present, Michelle Richard attends monthly as an interested member of our congregation. Our worship ministry meets monthly to discuss the flow of service, communion dates, special services (such as Blue Christmas and Ash Wednesday) and themed Sundays (such as Orange Shirt Sunday or Black History Month Sundays). Our worship ministry discusses ways to ensure that our worship services meet the needs of both our older and our younger congregants. We also discuss baptisms, weddings, and funerals. Beyond weekly services, our ministry discusses new ways of engaging our community in prayer and worship, such as Taizé worship, prayer meetings, and open sanctuary. The worship ministry meetings are held on Zoom and are open for all to attend.

Submitted by,

Sheri Cameron

Bake Sales - Fundraising for Trinity

Carol and Linda spent many hours in their kitchens happily baking various squares, cookies, tarts, shortbread, muffins, etc.

We raised \$600.00 from the Palm Sunday Bake Sale on March 24, 2024, and \$500.00 from the Advent Bake Sale on December 15, 2024.

Many thanks to all our supporters. We trust you all enjoyed the treats!

Your Bakers,

Carol and Linda

CHRISTIAN DEVELOPMENT

Hello there! Are you alive, awake, and enthusiastic? I am!!! As you know, I have been teaching in our Sunday school since I was 17 years old (only a few years ago...ahem) but it has been my joy to branch out and bring some of my teaching experience into this new role of Christian Development Ministry Leader.

Spring rolled along as usual, with our traditional Easter morning breakfast, followed by our Easter egg hunt for the children and youth of our Sunday School. In June we held our end-of-Sunday-School celebration BBQ for the whole church.

Then came summer, which for us, is exciting! In July we held our VBS day camp with the theme of Yee Haw! Outlaws for God. So yes, we wore cowboy hats and did lots of howdying and line dancing. We had the most campers EVER at 24 campers AND we welcomed back four of our former campers as counsellors-in-training. Sarah and J'Nell took on bigger roles as more experienced counsellors, and Tristan worked as a CIT for the first time! I'm so proud of how much everyone has grown. Also, a big thank you to Adrienne Lortie who came back again this year to help and run the kitchen, and to Veronica and Eric who came out regularly to lend a hand. Thanks to the donations of food by the congregation, we were able to afford some exciting outings for our campers, including petting bunnies and picking up chickens at Project PACE Farm and horse riding at Celestine Stables! Thank you, everyone!

After the excitement of VBS settled down, I met with Rev. Read and we worked together to make some changes to the Moment for All Ages portion of our worship service. We agreed that I would teach tidbits about the United Church, since we are celebrating our 100th anniversary! We decided to move the discussion groups from the worship service to after the service, which we did during Advent. These discussion groups proved to be spiritually fulfilling for all who attended, and we are looking to continue them during Lent.

Coinciding with the change in Moment for All Ages, we also decided to change the look and format of our Sunday School lessons, as our younger students are growing up and getting closer to confirmation age. We created a more "chill" area within our Sunday School with blow-up and Adirondack chairs and snuggly pillows to bring out the teen vibes and we love it! At Sunday School, we took a closer look at the things we talked about during Moment for All Ages: United Church governance, symbolism, United Church beliefs and customs.

In September, we held our back-to-school bash and invited our VBS families to come out and enjoy the last weekend before the beginning of classes. During Halloween, Rev. Read and some of our members handed out goodie bags to our neighbourhood friends, to reach out into our community. Thanks to everyone who contributed candies, chips, and chocolates, made the goodie bags, and then handed them out!

On the last Sunday of every month, we continued to worship at Trinity while everyone else was at Anjou. We celebrated "Family Sunday" which is when we invited parents to join us in Sunday School. We also took advantage of our longer time together and did special some activities too, like pumpkin picking and watching a movie.

*During Advent, we spent an evening driving around Pointe Claire looking at Christmas lights - an event which was open to all members of our congregation. With our congregation's generous support, the Sunday School raised \$1000 to buy new toys for underprivileged families with our Best Gift Fund. We went to Walmart and carefully selected toys for kids in need. Thanks to Natalya for delivering them to Sun Youth for us where they were much appreciated. On Christmas Eve, the Sunday School was honoured to be able to present our Christmas pageant, *The Light Before Christmas*.*

It has been a wonderfully busy and spiritually nourishing year for me and hopefully for us as a church. I am hoping to be able to continue to bring you United Church tidbits during the Moment for All Ages as we move toward our 100th anniversary on June 10, 2025.

Hugs and blessings,

Sheri Cameron



Buildings & Grounds

It was a busy year for cleaning up and repairing things around the church:

- *All breaker boxes were replaced to bring the church up to city codes*
- *New exit lights (language friendly) with emergency spotlights on all exit signs were installed – replacing old signs from 1959*
- *Four flood lights were replaced by new LED lights to light up the brick wall behind the altar*
- *Purchased new vacuum cleaner- old unit was damaged by picking up gravel*
- *Purchased new snow blower (battery powered, environmentally friendly)*
- *Arranged for a service contract with Omni Ventilation to repair pulley straps that constantly squeaked in furnace room. Added new replaceable air filters as old ones were too old to reuse*
- *Removed and disposed of snow tempo on 8th Ave exit door. Unit was falling apart and there was the potential for squatters to take up residence. (liquor bottles and syringes were found in the old tempo)*
- *Replaced neon lights in Narthex (ballasts were burnt out and one fixture had no ground wire)*
- *Replaced all window curtains in the gymnasium*
- *Added a slide catch lock on the furnace room door for safety*
- *All fixtures in Sunday School were washed and new LED light bulbs were installed*
- *Cleaned up and organized the garden shed*
- *Replaced the door lock on the office storage cupboard*
- *New winter mats were purchased for cloakroom for boots and to put under the snowblower to prevent salt stains*
- *New weatherstripping was purchased for front doors as cold air is constantly blowing into the Narthex*
- *Replaced broken railing in stairway to the gym and non-slip tape was applied to all the stairs*
- *Replaced outside light on 8th Ave exit with a tamper-proof marine light to stop squatters who were plugging into our electrical socket*
- *Repaired rollaway counter in the coffee nook. Old casters were made of plastic and could not support the weight. All 4 casters were replaced with heavy duty metal ones*
- *Hired a junk removal company to remove old broken concrete, branches and old railroad ties in the courtyard. The wood had protruding nails and there was also a dead squirrel underneath all the branches. Everything was removed for safety purposes*
- *All outside fixtures were washed and the lights were replaced with energy efficient LED bulbs*
- *Changed hallway lights (from the office to the choir room) with new fixtures and LED bulbs*

Respectfully submitted by,

Fred Rowe

Church Rentals

Many people were interested in renting our church facilities. We were able to accommodate the following:

November Wedding reception

December Child's birthday party

Nesbitt School 2 days for music recitals

The annual Massarelli family party

Fous de la Gamme 2 days rehearsal and choir recital

These events brought in over \$2000.00 in revenue for Trinity. We hope to be able to continue the trend!

Rental Coordinators

Fred Rowe & Judy Ciciola

Fellowship Ministry

In 2024, we hosted several events.

- Breakfast with Santa on December 7th
- Veterans' Brunch on February 3rd
- 2 BBQ's on July 7th & August 11th
- Garage sale on August 10th

We hope to continue with other fun activities in the upcoming year.

Submitted by,

Diane Best

Ministry and Personnel Committee

The Ministry and Personnel Committee is a group of four members of Trinity Anjou who follow the Policies and procedures listed below provided by the United Church of Canada. We act with extreme confidentiality so making a report of what we have done over the past year is difficult. We would like to thank John Bridgman for his years of hard work being Trinity's Caretaker. We also want to welcome Dolton Lucas who started as Trinity's caretaker on September 1, 2024.

All congregations or pastoral charges must have a committee or other body, which may be called the Ministry and Personnel Committee or a different name, with the following responsibilities:

- 1. being available for consultation and support for matters involving the pastoral charge staff.*
- 2. overseeing the relationship of the pastoral charge staff to each other and to people in the congregation.*
- 3. regularly reviewing the working conditions, responsibilities, and compensation of all pastoral charge staff.*
- 4. making any recommendations needed as a result of these reviews to the governing body.*
- 5. revising position descriptions of pastoral charge staff as needed.*
- 6. conducting annual performance reviews of the pastoral charge staff.*
- 7. ensuring pastoral charge staff make use of opportunities for continuing education that they have been given; and maintaining close contact with the regional council Pastoral Relations Committee or equivalent. (The Manual, 2023, B.7.8.5)*
- 8. Ministry personnel called or appointed to a pastoral charge...may not be members of...the Ministry and Personnel Committee. (The Manual, 2023, B.7.8.4)*
- 9. The Ministry and Personnel Committee...is responsible for making decisions about compassionate leave. (The Manual, 2023, I.2.3.3)*
- 10. Lay employees of the community of faith may not be members of the M&P Committee.*
- 11. When a ministry personnel member is planning a sabbatical leave, the ministry personnel's*
- 12. sabbatical plan must be approved by the M&P Committee and reported to the governing body for information.*
- 13. The M&P Committee, as a whole committee, shall not replace the search team in the event of a change in the pastoral relationship or a new position.*
- 14. In a multi-point pastoral charge, at least one member of the M&P Committee should come from each congregation in the charge.*

Respectfully submitted by your M&P Committee,

Heather Purcell, Kim Dore, Natalya Scott & Dorothy Wells

Spiritual Affairs Annual Report

Hi everyone!

It is wonderful to work with such a fantastic team of Ministry Leaders: Diane Best (Congregational Life), Sheri Cameron (Christian Development) Judy Ciciola (Mission and Outreach), Stacey Ciciola (Director, Member at Large), Heather Purcell (Worship), Christine Tatarewicz (Membership & Pastoral Care), and honorary member Rev. Read Sherman. Together, we have maintained contact with the congregation at large, aided in preparing for church services, planned events for after the church service, hosted fundraising events, and so many other things to help grow the community.

Here's a brief overview of activities over the past fiscal 2024/ 2025 year:

- *March 31 - Easter Breakfast*
- *June 16 - Sunday School Send-off celebration*
- *July 1-19 – VBS Day Camp*
- *August 10 – Garage Sale*
- *August 24 – Back-to-School Bash*
- *September 8 – Rally Day*
- *October 6 – Celebration of Rev. Read Sherman's 10 year anniversary with Trinity & Anjou Pastoral Charge*
- *October 31 – Halloween candy giving*
- *November 10 – Fellowship Lunch and Bake Sale*
- *November 17 – Heart Health Presentation*
- *December 1 - Best Gift Fund Sale*
- *December 7 – Breakfast with Santa*
- *December 8 – Christmas movie and lunch*
- *December 14 – Neighbourhood Christmas Light Watching*
- *December 15 – Potluck Lunch*
- *December 22 – Christmas Caroling at seniors' residences*
- *January 31 to February 2 – Worshiplude*
- *February 9 – Valentine's Day Lunch – Fundraiser for VBS Day Camp*

We also have many on-going activities and recurring events such as the Living Room (online), Taizé service, Open Sanctuary, Family Sundays (last Sunday of each month), Karaoke, Trinity's Treasure Boutique, and so many others.

The year has come and gone in the blink of an eye, but the new year is upon us and ready to lead us forward!

Respectfully submitted,

Veronica Heffernan, Director of Spiritual Affairs

Communications Annual Report

Thank you for the opportunity to be your Director of Communications during 2024. In a few short months, I've taken on many projects to help promote Trinity's events and worship services –within the congregation, in partnership with Anjou United, and to the wider community.

The Saturday newsletter is the primary tool for in-house communications. On an average Saturday, it is sent by email to ~200 addresses. The open rate within the first 48 hours (how many folks open the email, even for only a moment) averages ~50%, and the click rate (how many folks download documents or visit websites through the newsletter) is typically 5-10%. Among the features introduced in 2024:

- *The lead section in the newsletter, along with the accompanying graphic, becomes the “Sunday is Coming” message each week on Trinity’s Facebook and Instagram accounts*
- *100th Anniversary “Did You Know” column, alternating between national and TAPC trivia*
- *Reuse and harmonization of graphics for recurring events across different media (newsletter, social media, printed handouts, etc.)*
- *Table of contents is announced in advance on the Slack #digitalnewsletter channel, to encourage timely submissions and the occasional pre-written blurb.*

Midweek email reminders have been used more frequently for events and services not on a Sunday, e.g. Open Sanctuary, Taizé, etc.

The Sunday pulpit announcements are based on the blurbs in the Saturday newsletter. Thanks to the feedback I've received, the slides now feature bolder visuals and the default background matches what the Media team has chosen for the main slide deck.

Our online events calendar has transitioned from Skedda to Google Calendar. There are still some growing pains with it, and it is not yet integrated into our website. From this calendar, I build a flyer once a month called Month at a Glance, available in English and French, and handy to post on bulletin boards.

Some selected highlights from this year:

- *Attending the Media Training regional council event in May at Montreal West United, with special guest Anne Lagacé Dowson.*

- Led one meeting for the Communications Ministry in July. (The intention was to hold one every 2-3 months, but that was deemed not necessary after August.)
- Attending meetings on Trinity's behalf for the citizens' project "Projet Zone écolier - Apaisement trafic Rosemont" to address speed and safety concerns on Rosemount Boulevard for students, pedestrians, and cyclists. (The project has bogged down with apathy, but expects to revive in 2025.)
- Co-organizing the celebration of Read's 10th anniversary as our minister in October – in particular, reaching out to those who could not attend in person for video greetings.
- Publishing two issues of Trinity Talks, available electronically and limited print editions:
Fall 2024 (September) and Winter 2024 (December). The next issue, Spring 2025, is anticipated for 2025 April 1.

In recognition of her ongoing dedication to the youth and young adult target audiences, I encouraged Sheri to continue promotions targeted to them and their parents as appropriate. Sheri has also ordered several banners from VistaPrint to decorate our fence and catch the eyes of passersby.

On August 29, I submitted my resignation as Director of Communications, which was formally accepted by the congregation on October 6. The role, as defined in the Handbook, includes being Secretary of Council. This double role was taking up a great deal of my time and energy, and not allowing me to enjoy other pursuits in life. So with the congregation's blessing, I asked to split the role apart— let me focus on bringing the creative aspects to publicizing all the great things at Trinity, without being burdened by administrative drudgery. During the upcoming Handbook Amendment meeting, this split should be formalized, adding a new position on Council.

Following my resignation, I continued some of the weekly and monthly commitments, as well as continuing to receive the communications@trinityuc.net emails. It provides some continuity to our publicity, and helps me work on my church/life balance. What Trinity lacks, however, is a cohesive, long-term marketing strategy, which is what I anticipate the new Director will provide.

I look forward to continuing to serve on the Communications and Media Ministry teams, in conjunction with the leaders to be elected this spring. Thank you for your ongoing support and encouragement -- and fabulous content!

Respectfully submitted,

Rosemary Warren, Former Director of Communications

Trinity United Church 2023 Annual Congregational Meeting Minutes

Meeting of Sunday, March 24, 2024, held at Trinity United Church

Attendance: *Diane Best, Vicki Bellan, Giceline Beaudet, Delores Best, Diane Best, John Boone, Beverley Bridgman, Jennifer Bridgman, John Bridgman, John Brosseau, Julia Budd, Sheri Cameron, Sheila Cannon, Shirley Cartmill, Judy Ciciola, Stacey Ciciola, Carol Cunningham, Norman Doré, Eric Garceau, Sarah Garceau, David Garland, Garry Garland, Sabz Heffernan, Veronica Heffernan, Patrice Laporte, Erika Leung, Dolton Lucas, Philip Massarelli, Kobina Odoom, Gail Pallante, Claudette Petrauskas, Heather Purcell, Warren Purcell, Michelle Richard, Fred Rowe, Ivylin Scott, Natalya Scott-Sandy, Rev. Read Sherman, Elsa Spencer-Beaumont, Gary Tompkins, Ashley Verhaeghe, Rev. Stéphane Vermette, Rosemary Warren, Kim Wildenmann-Doré*

- Welcome & Call to Order

Gary Tompkins called the meeting to order. Rev. Read Sherman opened with a prayer and the land acknowledgment.

Gary went over the procedures regarding voting with a secret ballot when it comes to the elections. For the people who are online on Zoom they would send their vote to Gary Tompkins privately in the chat and those who were present physically would be counted by Rev. Read as they were the scrutineers for the meeting.

Gary reviewed the holy manners to have during the meeting.

- Quorum *had been met for the meeting.*

- Memorial names *were read by Christine Tatarewicz. Candles were lit by Rev. Read Sherman to honour and remember Maria Turanski, **Vera Studnicki, John Lewchuk, Irma Brathwaite, Gladys Snelgrove,** Gerald Bradshaw, **Mary Yankowski,** Robert David Haines. (Bolded names were Trinity members.) He offered a prayer for each one, those we knew well and will miss, and those we didn't know but whose families turned to Trinity for help with their memorial services and/or burials. Those who were cherished members and friends of Trinity will never be forgotten!*

- Allowing adherents to vote

MOTION Shirley Cartmill, seconded by Sheri Cameron, to allow adherents to vote. Motion carried.

- Use of secret ballots for election voting

MOTION Shirley Cartmill, seconded by Christine Tatarewicz, to allow secret ballots for election voting. Motion carried.

- Approval of the Agenda

MOTION Veronica Heffernan, seconded by David Garland, to accept the agenda as submitted. Motion carried.

- Adoption of minutes from the congregational meetings in 2023:

MOTION Kim Wildenmann-Doré , seconded by Diane Best, to accept the minutes of March 12, 2023, March 19, 2023 & March 26, 2023 as submitted. Motion carried.

- Adoption of the Annual Report for 2023. *Thanks to Sheri Cameron for all the great work producing this year's report!*

MOTION Kim Wildenmann-Doré, seconded by Patrice Laporte, to adopt the Annual Report as submitted. Motion carried.

Question period regarding the annual report. Rev. Read thanked everyone – all the leaders and volunteers who gave of their time and skill and caring in the different Ministry Teams and other work in the church. He mentioned as a highlight the successful Vacation Bible School held for three weeks during Summer 2023 – bigger, more inclusive, and deeper engagement in and with the community than ever – well done to Sheri and the whole team!

- Report on Église Sainte-Claire by Rev. Stéphane Vermette.

Stéphane extended on behalf of his congregation, their appreciation regarding the partnership between Trinity United Church and Église Unie Sainte-Claire. Stéphane also announced the changes that are upcoming due to the end of the three-year funding cycle supporting this new emerging ministry. He will be reducing his time from ½ time to ¼ time, relying more on volunteers to make up the gap. But everyone is still hopeful and committed! He thanked Philip Massarelli and Judy Ciciola in particular for their help with the financial matters.

As a follow up, Philip Massarelli shared words of encouragement to Stéphane and its community.

- 2023 Financial report and 2024 budget presented by Philip Massarelli, the Director of Finance.

Philip explained the different "bodies" that make up his financial report – Trinity United Church, Église Sainte-Claire, Mission & Service, Benevolent Fund and more, which can get complicated – one body but many separate accounts! However, he focused on our activities at Trinity. Such as the sources of income (around \$71,228 from the congregation's giving – all sources; and \$28,555 from rentals), where the funds are going towards (salaries, building costs, etc.), and the resulting operational deficit (\$78,500 in 2023) and sources needed to fund this deficit (\$78,500 from our reserves), which was our current situation.

Furthermore, explanations were provided regarding the origins and use of the fund reserve from the sale of St-George's United Church. The St-George's Fund currently had a book value of \$443,658 (more than \$100,000 had already been drawn down). Trinity's own Reserve Fund which had been used to cover our operating deficits now had an accounting deficit (-\$71,546). Therefore, Philip was proposing for bookkeeping purposes to transfer funds to top up our Reserve Fund from the St-George's Fund as follows:

MOTION Philip Massarelli, seconded by Ashley Verhaeghe, that the congregation approves the transfer of funds from our St. George's Fund to our Reserve Fund in the amount of 150,000\$ to relieve the current negative balance of our Reserve Fund and to add additional monies so that our Reserve Fund has enough cash to transfer to our Operational Fund for the proposed deficit of 2024.

MOTION Rosemary Warren, seconded by Judy Ciciola, to table the financial proposal until after the presentation of the budget. Motion Carried.

There are more details regarding the investments, the multiple funds that we have and the other sources of income, so for questions, please see Philip. Philip thanked incoming Treasurer Judy Ciciola, who has been learning lots as she ramps up, and his Financial Team including Warren Purcell, Eric Garceau, John Bridgman on Offering, Shirley on Envelopes. He's been working hard with Beverley Bridgman as well. In response to a question, Philip summarized the other various reserve funds held by Trinity.

Philip urged everyone to get the word out about Trinity. We've been here for 100 years yet we're largely unknown to the local community. We could be promoting Église Sainte-Claire as a francophone expression of our church. With a \$70,000 deficit we need to be brave to invite others to join us.

- Budget 2024

Philip offered a detailed walk-through of the proposed budget for 2024. It included expected revenues of \$95,580 and total expenses of \$178,161, with a projected deficit of -\$82,551.

Capital expense budget is a separate category which is calculated on top of the operational deficit. Some years the expenses were higher when a lot of work needed to be done. In 2023, little was spent on the building. Investment and interest revenue projected for 2024 was \$27,000, minus related expenses (including \$10,000 for potential building repair/maintenance) of \$19,300, for a net revenue of \$7,700. Philip said that ideally, this net revenue gain would be reinvested to grow the Reserve Fund for extraordinary expenses or to top up the operational fund; unfortunately, we are using any yearly gain and more to cover our annual operating deficits.

MOTION Philip Massarelli, seconded by Kim Wildenmann-Doré, to approve the budget for 2024 as presented. Motioned carried.

Gary thanked Philip for all his work and brought back up the prior tabled motion to be considered. Philip hoped it was now clearer, from the deficit we were running, why this motion was needed.

MOTION Philip Massarelli, seconded by Ashley Verhaeghe, that the congregation approves the transfer of funds from our St. George's Fund to our Reserve Fund in the amount of 150,000\$ to relieve the current negative balance of our Reserve Fund and to add additional monies so that our Reserve Fund has enough cash to transfer to our Operational Fund for the proposed deficit of 2024. Motion carried.

- Request for support from Erika Leung for her on going research on developing a guideline for the United Church of Canada on how to welcome neurodivergent people in our churches.

Erika explained how she and her daughters had recently received diagnoses that they were on the autism spectrum, which had opened her eyes to some of the struggles she has faced in her life. She realized how helpful it could be to others like her (and the girls!) if the church community had more awareness of the needs of neurodivergent people (including autism, ADHD and other diverse conditions), in order to help them feel comfortable and included. Erika planned to do research to develop a guideline for churches. She asked for Trinity's support, including, for instance, letters of support when she writes grant applications.

MOTION Sabz Heffernan, seconded by Veronica Heffernan, to support Erika Leung in her project.

Discussion: Rev. Read mentioned that Erika had presented her project to the Nakonha:ka Regional Council Executive recently, and had received their full support!

Motion carried.

Erika expressed her heartfelt thanks and love for Trinity, to which Gary returned the same.

- Trustees: resignation and election

Due to the need to determine the make-up of the new Council prior to knowing who and which positions would become Trustees, the following motion was made.

MOTION Philip Massarelli, seconded by Rosemary Warren, to table the Trustee resignation and elections until after the other elections are done. Motion carried.

- Elections

With thanks to everyone who were nominated or who nominated themselves, the following people were elected:

Chair of Congregation: Sabz Heffernan
Secretary of Congregation: Natalya Scott-Sandy

Council:

- *Chair: Shirley Cartmill*
- *Communications/Secretary: Rosemary Warren*
- *Finance: Beverley Bridgman*
- *Ministry & Personnel: Heather Purcell*
- *Spiritual affairs: Veronica Heffernan*
- *Treasurer: Judy Ciciola*
- *Member at Larger: Stacey Ciciola*

Ministry Team Leaders:

- *Building & Grounds: Fred Rowe*
- *Christian Development: Sheri Cameron*
- *Congregational Life: Diane Best*
- *Fund Development: Ashley Verhaeghe*
- *Media: Natalya Scott-Sandy*
- *Membership & Pastoral Care: Christine Tatarewicz*
- *Mission & Outreach: Judy Ciciola*
- *Worship: Heather Purcell*
- *Nominations committee: Diana Best (Plus Chair of Council and Chair of Congregation)*
- *Regional Council Representatives: Elsa Beaumont, Jenn Carroll (Alternate: Michelle Richard)*
- *Regional Council First-Third (YAYA): Diane Best*

- Trustees

Rev. Read reported that the Trustees had last met in early March and had not been very active since, something he hoped to change in 2024.

Philip reported that at that March meeting one life-time appointed trustee had asked to resign - Elsa Beaumont - and another life-time trustee, Dave Ingham, had asked to resign his life-time appointment in favour of, if the congregation was willing, being re-elected to the new, standard, 5-year appointee renewable term for (non-Council) elected trustees. (As per Trinity Handbook, Council has three one-year appointed terms that include the Chair – now Shirley Cartmill – and the Director of Finance – now Beverley Bridgman – and one other member of Council (still to be determined by Council). In the United Church, trustee resignations require approval to be accepted by a vote of a congregation.

MOTION Philip Massarelli, seconded by Kim Wildenmann-Doré, to accept the resignation from the Trustees of Elsa Beaumont.

Discussion: The question was asked why a congregational vote was required for a trustee to resign. Philip said one reason was because it allowed the resigning trustee to speak to the congregation, if they wished, about the reasons for their resignation. Trustees are mandated to support the direction of the Council. If a trustee felt strongly enough that a decision or direction of Council was inappropriate, there was little recourse to oppose it except for resigning.

Motion carried.

Philip thanked Elsa for her service on behalf of the congregation.

MOTION Philip Massarelli, seconded by Stacey Ciciola, to accept the resignation from the Trustees of David Ingham.

Discussion: Philip reported that Dave's interest in resigning his lifetime appointment was about encouraging more flexibility in the future given the move, over time, to five-year Trustee terms.

Motion carried.

MOTION Philip Massarelli, seconded by Kim Wildenmann-Doré, to appoint Dave Ingham to a five-year appointee renewable term as a trustee. Motion carried.

MOTION Philip Massarelli, seconded by Rosemary Warren, to elect Kim Wildenmann-Doré to a five-year appointee renewable term as a trustee. Motion carried.

Philip reminded the congregation that the remaining lifetime appointed trustees were himself, Ashley Verhaeghe, Norman Doré and Heather Purcell.

- Thanks & courtesies, prayer

Rev. Read asked all those who had been part of the Congregational leadership, Council, Ministry Team Leaders, Regional Reps to please rise to be recognized for their service. A round of applause was given for all the time, effort, passion given by all our leaders. For any leaders leaving their positions, he hoped they would remain active and help the new leaders as they start their work. He offered a prayer of thanksgiving for all who had served.

Rev. Read then asked leaders, newly elected or re-elected, to rise and be recognized. He prayed for God to sustain and encourage them in the work that lay ahead.

- Adjournment

Gary thanked everyone in person and on Zoom for being present – well above the required quorum, which was much appreciated.

MOTION Judy Ciciola, seconded by Rosemary Warren, to destroy all election ballots. Motion carried.

MOTION Sheri Cameron, seconded by Veronica Heffernan, to adjourn the meeting. Motion carried.

Respectfully submitted,

*Natalya Scott-Sandy,
Secretary of the Congregation*

Trinity United Church
Special Congregational Meeting Minutes

Meeting of Sunday, October 6, 2024, at 12:15 pm, held at Trinity United Church

Attendance: *Diane Best, Vicki Bellan, Giceline Beaudet, Delores Best, Diane Best, John Boone, Beverley Bridgman, John Bridgman, John Brosseau, Julia Budd, Sheri Cameron, Sheila Cannon, Shirley Cartmill, Judy Ciciola, Stacey Ciciola, Norman Doré, Eric Garceau, Sarah Garceau, David Garland, Garry Garland, Sabz Heffernan, Veronica Heffernan, Patrice Laporte, Dolton Lucas, Philip Massarelli, Kobina Odoom, Gail Pallante, Claudette Petrauskas, Heather Purcell, Warren Purcell, Michelle Richard, Fred Rowe, Ivylin Scott, Natalya Scott-Sandy, Rev. Read Sherman, Elsa Beaumont, Gary Tompkins, Rosemary Warren, Kim Wildenmann-Doré*

Chair of the Congregation Sabz Heffernan opened the special meeting and thanked everyone who could stay after worship for a meeting called to accept two resignations from leadership positions. Sabz offered a prayer of thanks for all who offer their gifts in leadership, acknowledging that sometimes things don't go as well as we would have liked, or the needs of leaders change. They asked that a good spirit guide us in this meeting and in our ongoing lives as members and friends of this congregation.

Sabz reported that we had received a notice of resignation from Ashley Verhaeghe from his position as Leader of the Fund Development Ministry Team.

MOTION Stacey Ciciola, seconded by Eric Garceau, to accept Ashley's resignation.

Discussion: As no replacement had been proposed, Judy Ciciola had agreed to step in to the role for the meanwhile.

Motion carried.

Sabz also reported that we had received a notice of resignation from Rosemary Warren from her position as Director of Communications/Secretary of Council.

MOTION Diane Best, seconded by Dolores Best, to accept Rosemary's resignation.

Discussion: Rosemary Warren explained that although she was resigning as Director, she would like to continue her work as part of the Communications Ministry Team, including editing the newsletter, etc.

Sabz said that as no replacement had been proposed, the position would be left to Council to appoint at a later date.

Motion carried.

Rev. Read Sherman closed the meeting with a prayer of thanks to Ashley and to Rosemary for their service, and for the church as its work continued.

MOTION Eric Garceau, seconded by Stacey Ciciola, to adjourn. Motion carried.

The meeting adjourned at 12:23pm

Respectfully submitted,

*Natalya Scott-Sandy,
Secretary of the Congregation*

Special 10th Anniversary TAPC Celebration for Rev. Read Sherman

Where did the time go? Rev. Read started his ministry with us the first Sunday of October, 2014! Ten years later, he, and we, are still here, still doing our best to make a joyful noise to God by all we are doing and by all we are. With great appreciation, a good number of us attempted to do the impossible – surprise Rev. Read with a celebration fit for a king! It wasn't easy. On Sunday October 6, 2024, Read wondered why the gym at Trinity was set for a big occasion (someone fibbed saying it was set for an anniversary party for Sabz Heffernan and Angela Brett – married by Read on Oct. 6, 2023). ;-) Whew, that was close! Then, in worship, we watched as Rev. Read watched Sheri Cameron teaching the Sunday School kids about the United Church of Canada's 100th Anniversary. Only a mix-up took place. The girls holding up the Bristol boards with the 1 and 0 and 0, dropped one of the 0s by mistake – or was it a mistake?! Suddenly, the cat was out of the bag. Rev. Read figured it out as a special slide show was shown featuring many special moments with him over the years. And he ate well in the gym afterwards (we all did!) at a special lunch held in his honour. Thanks to David Garland and Diane Best – and Fred Rowe – (see photos below!) for the special gifts and presentation! Thanks to everyone who helped make it a grand surprise (especially perhaps the TECH Team who compiled the photos to make our tribute super special). We pray for many more years of ministry together with Rev. Read!





February 16, 2024

Financial Report from The Trinity United Church Board of Trustees (**The Trustees**)

Dear Members/Adherents/Friends of Trinity United Church Montreal (**Trinity**) and our mission Église Unie Sainte-Claire (**Sainte-Claire**):

*Since June of 2019, I have held two major roles here at **Trinity**: I was elected as the first Director of Finance in our new governance structure. I was subsequently re-elected for four additional years. Thank you for your confidence during my time in this position. The other role that I continue to hold is being the Treasurer of **The Trustees**.*

*Prior to implementing our new accounting system in 2019, **The Trustees'** statement of investments and assets was separate from **Trinity's** day-to-day operational financial statements. Since 2019 both **The Trustees'** and **Trinity's** statements have been consolidated in the financial statements produced for review at our Annual Congregational meetings.*

On behalf of **The Trustees**, I would like to present the current situation of the investments and assets under our care as at December 31, 2024 (unaudited).

Our overall income and change in market value of our investments in 2024 gave us an increase of \$67,135.96 – even after spending \$40,000 of The Trustees' investments to help cover **Trinity's** operational deficit.

The total of our investment funds equal \$698,512.86 – M.B. These funds are not all available for our direct use. The Mount Stephen and The Homa Musy Funds restrict the use of their combined \$95,000 in value to earned interest only. We also hold approximately \$30,000 in trust for **Sainte-Claire**. The actual amount of funds available to support our deficit and capital spending is approximately \$575,000.

To better understand how we have fared with our investment funds over the last eight years, I have included a comparative statement for the years 2017 to 2024.

Should you have any questions about our investments, please do not hesitate to ask.

Closing thoughts: Create a legacy with a bequest to Trinity

The Homa Musy Fund (restricted) and The Judy and Frank Massarelli Fund (unrestricted) are examples of how you can leave a lasting legacy. A powerful, meaningful way for your legacy to contribute to the ministries here at **Trinity** that are closest to your heart. If you would like further information on this subject, please let me know – I will ensure any information shared between us remains confidential.

Peace to you and yours,

Philip Massarelli – Treasurer of the Board of Trustees (Volunteer)

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Trinity United Church (Montreal) Board of Trustees

un-audited Summary of Assets - as of 2024-12-31

	As at	2024-12-31	2023-12-31	2022-12-31	2021-12-31	2020-12-31	2019-12-31	2018-12-31	2017-12-31	2016-12-31
GIC							\$4,000.00	\$32,500.00		
Trustee Bank Account							7,783.86	4,015.05	4,015.05	6,880.87
PH&N	Year over Year - Gains and losses (includes market value changes)									
PHN Canadian MoneyM-D	\$134.65	3,051.43	2,916.78	2,783.65	2,735.19	2,732.42	2,718.03	2,680.04	2,648.10	2,634.02
PHN Dividend Income-D	\$2,578.53	16,479.16	13,900.63	12,700.70	12,752.70	9,885.43	9,753.72	8,114.90	8,889.74	8,221.41
PHN Total Return Bond-D	\$242.75	6,162.85	5,920.10	5,559.47	6,293.80	6,461.17	5,858.08	5,512.90	5,462.54	5,347.29
PHN Balanced-D	\$16,952.07	124,370.03	107,417.96	98,352.10	111,394.87	99,867.30	87,436.63	75,507.34	77,788.45	70,872.53
Sub-Total	19,908.00	150,063.47	130,155.47	119,395.92	133,176.56	118,946.32	105,766.46	91,815.18	94,788.83	87,075.25
3D Financial										
Fund 1 (Canadian)	\$64,533.46	290,638.65	226,105.19	287,071.98	348,732.93	336,849.30	395,005.62	432,181.47	\$499,584.77	120,427.73
Fund 2 USD (in CAD)		257,810.74	275,116.24	229,543.14	330,383.65	268,435.08	158,244.76	138,352.38	\$157,684.40	260,306.66
Fund 3 USD (in CAD)	-\$17,305.50						120,862.25	100,847.66	\$101,818.65	232,817.36
Sub-Total	47,227.96	548,449.39	501,221.43	516,615.12	679,116.58	605,284.38	674,112.63	671,381.51	759,257.32	\$169.50
Total Investments	67,135.96	698,512.86	631,376.90	636,011.04	812,293.14	724,230.70	791,662.95	799,711.74	858,061.20	707,507.87
Buildings		2,142,000.00	2,142,000.00	2,142,000.00	2,142,000.00	2,142,000.00	2,142,000.00	2,142,000.00	2,142,000.00	2,142,000.00
Less Long-term loan		(42,500.00)	(42,500.00)	(42,500.00)	(42,500.00)	(42,500.00)	(42,500.00)	(42,500.00)	(42,500.00)	(42,500.00)
Total Assets		2,798,012.86	2,730,876.90	2,735,511.04	2,911,793.14	2,823,730.70	2,879,379.09	2,862,696.69	2,953,546.15	2,800,127.00

Trinity United Church

Page 1 of 1

Transaction Details by Account For the period 2024-01-01 to 2024-12-31

Printed: February 14, 2025 Filtered on (Account Number = 15012) Or (Account Number = 15013) Or (Account Number = 15014) Or (Account Number = 15015) C

Date	Reference	Payee / Description	Memo	Amount
15012 PHN-Money Market				
2024-12-31		Interest and revenue	Interest and Income 2024	134.65
Total 15012 PHN-Money Market				134.65
15013 PHN-Dividend Income Fund				
2024-12-31		Interest and Income	Interest and Income 2024	2,578.53
Total 15013 PHN-Dividend Income Fund				2,578.53
15014 PHN-Total Return Bond Fund				
2024-12-31		Interest and Income	Interest and Income 2024	242.75
Total 15014 PHN-Total Return Bond Fund				242.75
15015 PHN-Balanced Fund				
2024-12-31		Interest and Income	Interest and Income 2024	16,952.07
Total 15015 PHN-Balanced Fund				16,952.07
15071 IA Investments 37AZRH-A (CAD)				
2024-08-27	GENJURL 213	Transfer of funds from Reserve to operational		-20,000.00
2024-10-04	GENJURL 214	Transfer of funds from Reserve to operational		-20,000.00
2024-10-08	GENJURL 216	Transfer of funds from IA (US) to IA (CND)		70,709.60
2024-12-31	GENJURL 215	Interest and revenue IA (CAD) 2024		33,823.86
Total 15071 IA Investments 37AZRH-A (CAD)				64,533.46
15073 IA Investments 37AZRH-B (USD) in (CAD)				
2024-10-08	GENJURL 216	Transfer of funds from IA (US) to IA (CND)	52,000 USD @ forex of 1.359800	-70,709.60
2024-12-31	GENJURL 217	Interest and revenue IA (USD) 2024	188,210.50 * 1.3698 = 257,810.74	53,404.10
Total 15073 IA Investments 37AZRH-B (USD) in (CAD)				-17,305.50
Total				67,135.96

FINANCIAL REPORT 2024

TRINITY UNITED CHURCH

BUDGET FOR 2025

REVENUE

LOCAL RECEIPTED	\$66400.00	DIRECT REVENUE	\$129,555.00
SUNDRY INCOME	\$ 1500.00		
FUND RAISING	\$ 3000.00	INVESTMENT INCOME	\$31,500.00
RENTAL INCOME	\$28880.00		
CANADA HELPS	\$ 1600.00		
ANJOU TRANS	\$28175.00		
INTEREST	\$ 3500.00		
INVESTMENT	\$28000.00		

OTHER MONIES IN OUR ACCOUNTS ARE NOT OURS TO USE, THEY ARE IN TRUST.

CAMP RECEIPTS

MISSION AND SERVICE

EGLISE STE CLAIR

EXPENSES

UTILITIES	\$20000.00
CITY TAXES	\$ 2864.00
CLEANING SUPPLIES	\$ 780.00
INSURANCE	\$13000.00
INSPECTION	\$ 1800.00
UNITED CHURCH	\$ 6474.00
REPAIRS & MAINTENANCE	\$15,000.00
OFFICE & TELEPHONE	\$ 4400.00
LICENSES & SOFTWARE	\$ 1900.00

FINANCIAL REPORT 2024

EXPENSES

SUNDAY SCHOOL	\$ 680.00
CARETAKING	\$ 3057.00
BANK CHARGES	\$ 250.00
PULPIT SUPPLIES(ITEMS)	\$ 1300.00
PULPIT SUPPLY LABOUR	\$ 1800.00
COFFEE NOOK	\$ 350.00
WAGES & BENEFITS	\$110,000.00

TOTAL DIRECT EXPENSES \$183,655.00

OTHER EXPENSES

INVESTMENT FEES	\$ 5400.00	
VBS DIFFERENCES	\$ 2000.00	(ST GEORGES FUND)

LOSS \$54,000.00

ITEMS TO DISCUSS

To re-do the gym floor (stripping and to vanish) just under \$6000.00 .

Change Toilet and sink in ladies bathroom materials and labour \$2000.00 - \$2500.00

Minimum wage goes up every May we need to agree that the secretary and maintenance wages will go up the same amount.

Minister and Organist are by scale.

Trinity United Church

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Balance Sheet as of 2024-12-31

Printed: March 26, 2025

ASSETS

10000	Laurentian Bank	0.00
10500	Desjardins	27,795.25
10600	Paypal	0.00
10700	Float Account	100.00
11000	Petty Cash	12.45
11010	Non Audited Petty Cash	0.00
12000	Accounts Receivable	
12100	A/R from non-arm's length parties	4,567.55
12200	A/R from all others	988.22
	TOTAL Accounts Receivable	5,555.77
12600	Sales Tax recoverable	
12650	Canada - Sales Tax Recoverable	1,743.30
12700	Quebec - Sales Tax Recoverable	2,867.61
	TOTAL Sales Tax recoverable	4,610.91
14000	Land and Buildings in Canada (Total)	
14050	Land and Buildings in Canada	2,142,500.00
	TOTAL Land and Buildings in Canada (Total)	2,142,500.00
15000	Long Term Investments	
15010	PH&N Mutual Funds	
15012	PHN-Money Market	3,051.43
15013	PHN-Dividend Income Fund	16,479.16
15014	PHN-Total Return Bond Fund	6,162.85
15015	PHN-Balanced Fund	124,370.03
	TOTAL PH&N Mutual Funds	150,063.47
15060	Manderville	
15061	Manderville BU13A (CAD)	0.00
15062	Manderville BU13E (CAD)	0.00
15063	Manderville BU13F US in (CAD)	0.00
	TOTAL Manderville	0.00
15070	IA Private Wealth Investment account	
15071	IA Investments 37AZRH-A (CAD)	290,638.65
15073	IA Investments 37AZRH-B (USD) in (CAD)	257,810.74
	TOTAL IA Private Wealth Investment account	548,449.39
	TOTAL Long Term Investments	698,512.86
TOTAL ASSETS		2,879,087.24

LIABILITIES and FUNDS

21000	Accounts Payable	10,738.47
22500	Salaries Payable	
22510	Salaries Payable - Trinity Portion	-130.00
	TOTAL Salaries Payable	-130.00
23310	Deferred Revenue (ESC)	0.00
23500	Amounts Owing: non-arm's length parties	0.00
24000	Long Term Loans	42,500.00

Trinity United Church

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Balance Sheet as of 2024-12-31

Printed: March 26, 2025

LIABILITIES and FUNDS

30000	Operational Funds	
30050	Unrestricted Funds	
30100	Congregation Supported Fund	-11,003.86
30200	St-George's Fund - Operational	-2,552.86
	TOTAL Unrestricted Funds	-13,556.72
31050	Permanently Restricted Funds	
31100	M+S Fund	4,040.05
31200	Benevolence Fund	888.85
31300	Église Sainte-Claire	36,850.99
	TOTAL Permanently Restricted Funds	41,779.89
	TOTAL Operational Funds	28,223.17
32000	Trustees Funds	
32050	Trustees Unrestricted Funds	
32100	Reserve Fund	11,108.25
32200	St-George's Fund	343,978.32
32300	Judy and Frank Massarelli Fund	42,048.93
	TOTAL Trustees Unrestricted Funds	397,135.50
33050	Trustees Permanently Restricted Funds	
33100	Mount Stephen Fund	70,000.00
33200	Homa Musy Fund	25,000.00
	TOTAL Trustees Permanently Restricted Funds	95,000.00
	TOTAL Trustees Funds	492,135.50
34000	Transfer Funds	
34900	Anjou United Transfer Fund	-8,363.50
	TOTAL Transfer Funds	-8,363.50
35200	Accumulated Surplus - Deficit	2,313,983.60
TOTAL LIABILITIES and FUNDS		2,879,087.24

Trinity United Church

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Income Statement

For the period 2024-01-01 to 2024-12-31

Printed: March 26, 2025

REVENUE

40000 Tax-Receipted Gifts

40090 Local

40099	PAR Offering - Local via PAR	25,228.00
40100	Offering - Local	17,927.20
	TOTAL Local	43,155.20
40101	Offering - Sunday School	171.50
40102	Offering - Sunday School (M+S)	252.05
40103	Offering - Lent	1,360.00
40104	Offering - Easter	2,616.00
40105	Offering - Thanksgiving	1,052.00
40106	Offering - Advent	400.00
40107	Offering - Christmas	1,512.00
40120	Offering - Initial	90.00
40150	Donations - Best Gift	526.00
40152	Donations - Celebration Book	750.00
40154	Donations - Christmas Memorial	450.00
40156	Donations - General	500.00
40158	Donations - Maintenance	2,575.00
40160	Donations - Memorials	3,475.00
40162	Donations - Building (Roof)	1,800.00
40300	Receipted - St-Georges Fund	320.00
40305	Receipted - Massarelli Fund	1,950.00
40315	PAR Receipted - Massarelli Fund	1,200.00
40400	M+S Income Receipted	163.00
40410	PAR - M+S Income Receipted via PAR	3,422.00
40500	Benevolence Fund Income Receipted	35.00
40510	PAR - Benevolence Fund Receipted via PAR	943.00
40710	Église Sainte-Claire-Receipted	150.00
	TOTAL Tax-Receipted Gifts	68,867.75

42000 Non-Receipted Gifts

42010	Offering - Plate & Loose	1,662.80
42020	Non-Receipted - Other Gifts - Cong Fund	315.00
42025	Non-Receipted - Best Gift	211.00
42060	Benevolence Fund - Non-Receipted	50.00
	TOTAL Non-Receipted Gifts	2,238.80

42100 Total Fundraising revenue-non-receipted

42101	Fundraising Revenue - Other events	2,518.38
42103	Fundraising Revenue - Bazaar/Garage Sale	529.25
42104	M+S Fundraising - non-receipted	203.00
	TOTAL Total Fundraising revenue-non-receipted	3,250.63

42300 Program revenue

42302	Non-Receipted - Program Revenue - Misc	647.00
42306	Non-Receipted - Luncheon Revenue	993.75
	TOTAL Program revenue	1,640.75

Trinity United Church

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Income Statement

For the period 2024-01-01 to 2024-12-31

Printed: March 26, 2025

REVENUE

42315	Program Revenue - St-Georges	
42318	Non-Receipted - Seniors Program	490.51
42320	VBS - Camp Revenue	<u>2,920.00</u>
	TOTAL Program Revenue - St-Georges	3,410.51
42500	Funds from other registered charities	
42501	Gifts from Other Registered Charities	50.00
42510	Canada Helps - Local	435.00
42550	Canada Helps - Benevolent	10.00
42554	Canada Helps - Thanksgiving	40.00
42560	Canada Helps - Memorials	1,225.00
42567	Canada Helps - Massarelli Fund	100.00
42570	Église Sainte-Claire - Canada Helps	14,141.00
42590	ESC - UCC renewable Grant	<u>52,568.08</u>
	TOTAL Funds from other registered charities	68,569.08
45000	Interest Income	3,495.88
45100	Investment Income	24,550.34
47000	Rental Income from Land and/or Buildings	
47010	Rentals - Long Term	26,880.00
47030	Rentals - members	1,075.00
47040	Rentals - Outside non-profits	<u>2,600.00</u>
	TOTAL Rental Income from Land and/or Buildings	30,555.00
47100	Membership, Dues, Fees - Non-Receipted	120.00
49100	Transfer from Anjou United	<u>28,175.14</u>
	TOTAL REVENUE	234,873.88

EXPENSE

50000	Newsletters and Communications	111.36
50100	Travel and Vehicle Expenses	60.19
50101	Sunday School Expenses	680.22
50200	Banking Charges/Fees (TUC)	240.28
50220	Investment Advisor expenses	5,391.92
50300	UCC Assesment, Memberships, etc	6,474.25
50310	Licenses (computer subscriptions)	1,887.34
51000	Office and administration	
51100	Office - Telephone and Internet (TUC)	1,378.81
51200	Office - paper, bulletins, ink, etc	1,004.63
51201	Office - Photocopier	730.70
51202	Office - Postage	<u>1,249.00</u>
	TOTAL Office and administration	4,363.14
51350	Minister Expenses	
51351	TUC - Telephone	366.26
51353	TUC - Book and Study	78.17
51355	TUC - Parking	15.75
51360	TUC - Mileage	<u>1,724.25</u>
	TOTAL Minister Expenses	2,184.43
51400	Pulpit & Sundry (goods)	1,299.99

Trinity United Church

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Income Statement

For the period 2024-01-01 to 2024-12-31

Printed: March 26, 2025

EXPENSE

51405	Expenses - Coffee nook	320.92
51410	Pulpit Supply (Service)	1,729.00
51500	Occupancy Costs	
51501	Occupancy Costs 8th Ave	
51510	Organ and Piano (goods and Services)	260.00
51520	Utilities 8th Ave	13,834.25
51530	Maintenance + Repair 8th Ave	10,552.84
	TOTAL Occupancy Costs 8th Ave	24,647.09
51701	Occupancy Costs 7th Ave	
51720	Utilities 7th Ave	5,854.17
51730	Maintenance + Repair 7th Ave	3,473.22
	TOTAL Occupancy Costs 7th Ave	9,327.39
51801	Paint and other supplies	170.05
51802	Cleaning supplies	769.27
51803	Treasurer/caretaking	3,057.03
51900	Property Taxes	2,863.01
	TOTAL Occupancy Costs	40,833.84
52500	Canada Helps Fundraising services	62.15
53000	Payroll Expenses	
53050	Salaries - Trinity	
53055	Salary (Net) Trinity	36,627.91
53060	Canada DAS	-20.95
53070	Quebec DAS	919.57
	TOTAL Salaries - Trinity	37,526.53
53101	Salaries Minister (TUC) portion	52,190.31
53111	Levies Minister (TUC) portion	19,330.37
53115	ADP processing fees (TUC)	234.69
53500	Quebec CNESST Employer Portion	226.24
	TOTAL Payroll Expenses	109,508.14
54500	Insurance	12,075.61
55000	Program Expenses - Congregational Fund	
55120	Program Expense - Other church events	639.68
55122	Program Expense - To other charities	118.00
55125	Program Expense - Best Gift	909.05
	TOTAL Program Expenses - Congregational Fund	1,666.73
55150	Expenses - St-George's Operational Fund	
55151	Friendship program expense	
55152	Friendship program - Goods	563.83
55153	Friendship program - Services	326.48
	TOTAL Friendship program expense	890.31
55170	VBS - Camp program expenses	
55171	VBS - Goods	4,374.38

Trinity United Church

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Income Statement

For the period 2024-01-01 to 2024-12-31

Printed: March 26, 2025

EXPENSE**55150 Expenses - St-George's Operational Fund****55170 VBS - Camp program expenses**

55172	VBS - Services	698.68
	TOTAL VBS - Camp program expenses	5,073.06
	TOTAL Expenses - St-George's Operational Fund	5,963.37

55500 Benevolence Fund Expense 2,418.54

55800 ESC - Église Sainte-Claire - Expenses

55801	ESC - Salaries Minister	7,938.72
55811	ESC - Levies Minister	2,419.30
55815	ESC - ADP processing fees	85.01
55820	ESC - UCC Assessment, Memberships	23,141.00
55822	ESC - Canada Helps Fundraising service	518.81
55900	ESC - Autres dépenses	1,200.00
55905	ESC - Pulpit Supply (services)	2,500.00
	TOTAL ESC - Église Sainte-Claire - Expenses	37,802.84

56000 Expenses - Ministry 120.00

59100 AUC - Anjou United - Expenses

59101	AUC Portion - Salaries Minister	17,396.52
59111	AUC Portion - Levies Minister	6,443.42
59115	AUC Portion - ADP processing fees	86.26
59201	AUC Portion - Telephone and Internet	163.30
59202	AUC Portion - Office Expenses	27.51
59213	AUC Portion - Pulpit Supply (Goods)	212.98
59301	AUC Portion - Licenses, Memberships	1,438.75
59361	AUC Portion - Minister - Mileage	264.00
	TOTAL AUC - Anjou United - Expenses	26,032.74

59999 SUSPECT - Expenses - TO BE ADJUSTED -1,088.94

TOTAL EXPENSE**260,138.06****NET INCOME****-25,264.18**